

IMPACT

TMA begins campaign to promote prenatal care

By JUDIE L. KINONEN

Charging expectant mothers to think early and often about their children's health, the Texas Medical Association (TMA) will sponsor the first Texas Newborn Babies Week, Feb. 4-10.

The week's message is a simple one, says Dr. Joan Richardson, UTMB medical director for inpatient services and professor of pediatric neonatology.

"When mothers learn they're pregnant, they need to seek prenatal care," she said.

As a member of the TMA's Committee on Maternal and Perinatal Health, Richardson helped plan this week-long celebration, which includes an advertising campaign to educate women on issues affecting infant mortality in Texas.

Infant mortality rates in the Houston-Galveston area are some of the highest in the state, according to the Texas Department of Health.

"In my practice I advise women to be sure to take folic acid, and I tell them not to smoke, drink or do drugs," says Richardson, who has been in neonatology since 1974.

In that time newborn health nationwide has improved, and Texas ranks better than the national average for infant mortality.

But the state lags behind in some
See **NEWBORN** on page 3

MAKING ROOM



Comfortable sofas and lounge chairs provide a relaxed setting for moms to visit with their babies at the TDCJ Hospital. The room is part of the new Love Me Tender program, which is designed to offer women delivering in the TDCJ system a chance to visit with their newborns before the women return to their units.

Photo by Heidi Lutz

Love Me Tender Program brings mothers, babies closer in TDCJ Hospital

By HEIDI LUTZ

Behind the heavy steel bars of the TDCJ Hospital lies a small sense of freedom for the three to four women who deliver babies there. For two hours each day, these women have the privilege to visit with their babies before the women return to their prison units and the babies to family, friends or foster care.

But it hasn't always been like that. In fact, it's just been in recent weeks that the TDCJ Hospital put the finishing touches on the Love Me Tender Program for the female inmates and their newborns. Until this program, the women were allowed one privilege visit with their babies before being separated again.

Nora Wilson, nurse manager on Unit 6C at the TDCJ Hospital, saw the lack of mother-infant time together as something she could help to improve for the women's

health care. After all, about 8 percent of the state's female prison population will be pregnant this year. And when it comes time for them to deliver their babies, the women will do that at the Texas Department of Criminal Justice Hospital here.

"We're really excited about having moms and babies together," Wilson said. "For the 17 years we've been delivering babies at TDCJ, these moms haven't been able to visit their newborns."

Wilson was instrumental in getting the Love Me Tender Program through the appropriate channels at both UTMB and the Texas Department of Criminal Justice. It was her vision to see that the inmate women were offered the same health care as the other mothers delivering at UTMB.

See **LOVE ME TENDER** on page 3

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MARTIN LUTHER KING SERVICE AWARDS

Awards recognize efforts to achieve dream of Martin Luther King Jr.

By JENNIFER REYNOLDS-SANCHEZ

Dancers, gospel singers and community members gathered at the Central Cultural Center in Galveston on Jan. 15 to celebrate the life and accomplishments of Dr. Martin Luther King Jr.

The event, sponsored by UTMB's Office of Equal Opportunity and Diversity, featured gospel performances by the singing group Just Friends and the sibling duo The James Brothers.

The highlight of the evening was a three-set performance called Praise Dance by the Mainland Preparatory Academy. Dancers ranging in ages from 6 to 16 impressed the audience by combining the graceful moves of sign language, martial arts and dance to express the hardships African Americans have endured to achieve freedom in the United States.

Speaker Naomi Carrier Grundy, director of projects for Talking Back Living History Theatre, directed her speech toward Galveston's African-American community. She encouraged audience members to pursue an education and take pride in themselves.

"It's not enough to be mediocre," she said. "Know what you want, know how you want it—dream."

The grand finale of the evening came with the presentation of the Martin Luther King Service Awards.

These annual awards recognize university employees and faculty who have made significant efforts to promote equality of all individuals without regard to race, gender, national origin, age, sexual orientation or disabilities.

Recipients of this year's award are Dr. Cary Cooper, Dean of the Graduate School of Biomedical Sciences, Edna Rosprim of the Correctional Managed Care nursing staff at the Darrington Unit, and Kenneth Taylor, Behavioral Medicine. Honorable mention went to Kimberly Denton, Internal Medicine; Stanley M. Lemon, M.D., Ph.D., Dean, School of Medicine; Douglas Matthews, Director External Affairs, Community Outreach; and Susan Weller, Ph.D., Preventive Medicine and Community Health.

The conclusion of the evening brought a surprise to the event's host. Melvin



Photo by John Glowczwski

Recipients of the the Martin Luther King Service Awards are, from left to right, Dr. Cary Cooper, dean of the Graduate School of Biomedical Sciences; Kenneth Taylor, a senior counseling specialist in behavioral medicine; Edna Rosprim, a nurse manager at the Darrington Unit; and Melvin Williams, director of the Office of Equal Opportunity and Diversity, who received a special award for his commitment to the values of equality, fairness, dignity and worth of all people.

Martin Luther King Service Award Nominees

More than a dozen people were nominated by their peers for the Martin Luther King Service Award.

Nominees other than the three award recipients were:

- **Robley Cahee**, Catering and Special Events
- **Kimberly Denton**, Internal Medicine
- **Dr. Terrence Early**, Psychiatry
- **David Fleming**, Mountain View Unit nursing
- **Daniel Eugene "Gene" Hendrix**, posthumous nomination
- **Dr. Clifford Houston**, Education Outreach

- **Irma Johnson**, Benefits
- **Louetta Kieler**, surgical nurse
- **Dr. Stanley Lemon**, dean, School of Medicine
- **Douglas Matthews**, Community Outreach-External Affairs
- **Dr. Thom Pfeil**, Family Medicine
- **Lisa Romero**, Nursing Operations
- **Bob Scott**, Human Resources Organizational Training, Development and Recognition
- **Cindy Stanton**, Human Resources Recruiting
- **Dr. Susan Weller**, Preventive Medicine and Community Health

Williams, director of the Office of Equal Opportunity and Diversity, was presented with an engraved crystal trophy "for his commitment to the values of equality, fairness, dignity and worth of all people."

Williams said he was surprised and very

humbled by receiving the award.

"It was a highlight moment for me, even though I was quite unprepared to receive it," he said. "It demonstrates recognition that the things we have done and are trying to do are being recognized."

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Visitation is part of a non-incarcerated mother's postpartum stay at the hospital. It is an essential part of the mother-infant relationship, Wilson said.

The Love Me Tender Program is now part of the TDCJ Hospital's maternity care. A special room was created just outside the gates of the Women's Unit at the hospital. It is filled with plush sofas and chairs for the comfort of the mothers spending time with their babies.

There also is a television so the mothers can have access to videos and programming geared toward teaching them things they'll need to know as new mothers. Educational material will be available, so when the mothers are released, they'll be prepared to care for their children.

Monday through Friday, the babies will be brought to their mothers for feeding and to begin the mother-child bonding experience.

The visitation will be for two hours each day—from 12:30 p.m.–2:30 p.m.— and will be supervised by TDCJ hospital staff. The babies will be brought over from the newborn nursery by TDCJ nurses who have received additional training for the transportation of newborns.

It has taken much cooperation among several departments to get the project going. Nurses in the TDCJ have been cross-trained. TDCJ security personnel have made accommodations for security at the Love Me Tender room.

"On behalf of the TDCJ leadership, I want to thank the staff who helped make this possible," said Kenneth O. Negbenebor, TDCJ Hospital warden. "I'm very proud of this program and very excited."

The majority of Texas' female inmate pop-



Photo by Heidi Lutz

Members of the President's Cabinet attended the dedication of the Love Me Tender room in the TDCJ Hospital. The President's Cabinet funded much of the renovation for the room for the mother-baby visitations. Pictured from left to right are David Whidden, director of Advancement Services and Annual Giving and a member of the President's Cabinet; Chris Comer, executive director of Public Affairs and a member of the President's Cabinet; Jennifer Raeke, executive assistant to the president and representing the President's Office; Pam Froeschner, President's Cabinet member; Nora Wilson, nurse manager at the TDCJ Hospital; Kleanthe Caruso, director of Nursing Services at the TDCJ Hospital; John Riley, UTMB Pastoral Care and President's Cabinet member; Dr. Ben Raimier, vice president for community outreach; and Dennis Miller, President's Cabinet chairman.

ulation spends about a year in prison, and are housed in minimal custody facilities. This means a woman who begins her sentence while pregnant is likely to be released within her new baby's first year. She'll need to be prepared to care for her baby, and that is another part of what the Love Me Tender Program hopes to accomplish.

Anyone who walks through the gates at the TDCJ hospital recognizes the sobering reality of the differences between the two worlds.

But while there are significant differences

between the hospital setting in John Sealy's Labor and Delivery and the setting at the TDCJ Hospital, there also is evidence of a common thread of humanity—the birth of a baby, said Dr. Ben Raimier, vice president for community outreach.

The Love Me Tender Program will provide a special level of care for the babies born to incarcerated mothers.

"I believe it will make a difference to that child and that child's mother," Raimier said. "It is the President's Cabinet's vision for making this a healing environment that makes all the difference to us."

Golf tournament to benefit Preventive Medicine residency program

By JENNIFER REYNOLDS-SANCHEZ

UTMB is hosting its second annual Preventive Medicine Residency Program Golf Tournament April 29 at the South Shore Harbour Country Club in League City.

A continental breakfast and registration will begin at 8 a.m. and the shotgun start is scheduled for 9 a.m. The tournament will be followed by an awards luncheon at 1:15 p.m.

Registration for the event will be accepted Feb. 1–April 5. Two levels of entry fees are available.

● **What:** UTMB second annual Preventive Medicine Residency Program Golf Tournament.

● **When:** April 29, with registration at 8 a.m. and shotgun start at 9 a.m.

● **Entry fee:** \$125 for individual golfers and \$500 for teams of four.

● **For information:** Call (409) 772-1803 or send email to nhortega@utmb.edu.

The team sponsor level (\$500) includes four players on a team and four tickets to the awards luncheon, and the individual golfer level (\$125) entitles one participant

to play on an arranged team and includes one ticket to the awards luncheon. Golfers can also register on the day of the event for a fee of \$150.

The Preventive Medicine Residency Program provides residents with the skills needed to understand and reduce the risks of disease, disability and death in individuals and communities. The program includes three accredited residencies: aerospace, occupational and general preventive medicine. Proceeds of the event will fund residency training in preventive medicine.

For event and registration information call (409) 772-1803 or e-mail nhortega@utmb.edu.

Service Day celebration set for Feb. 13

UTMB will celebrate Employee Service Day on Feb. 13 when 761 employees will receive their service pins.

Collectively, these recipients represent 7,880 years of service to the university and its mission.

Those receiving pins have worked at UTMB at least five years.

The service pins are presented in five-year increments, with 40 years being the longest tenure being honored.

Pin recipients will be honored at a private breakfast that morning.

At 2 p.m., the public is invited to watch as the honored employees receive their pins in a ceremony in the Levin Hall Auditorium.

The university also will honor the 717 most recent GEM recipients, those employees singled out by their peers for "Going the Extra Mile."

Watch the Feb. 11 issue of Impact for a complete list of service pin recipients and GEM honorees.

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important health status indicators, as measured by the Centers for Disease Control and Prevention (CDC).

The Centers ranked Texas second in the nation in the percentage of women not receiving prenatal care in the first trimester, and it revealed that in five of the state's public health regions more than one-third of pregnant women lack prenatal care.

Texas also has the ninth highest adolescent birth rate in the nation—a rate that more than doubled between 1992 and 1997, according to the CDC.

"This year we really just want to call these issues to everyone's attention," says Richardson, who says she hopes Texas Newborn Babies Week will become an annual event that grows in scope each year.

Thompson receives Sheen Award for career achievements

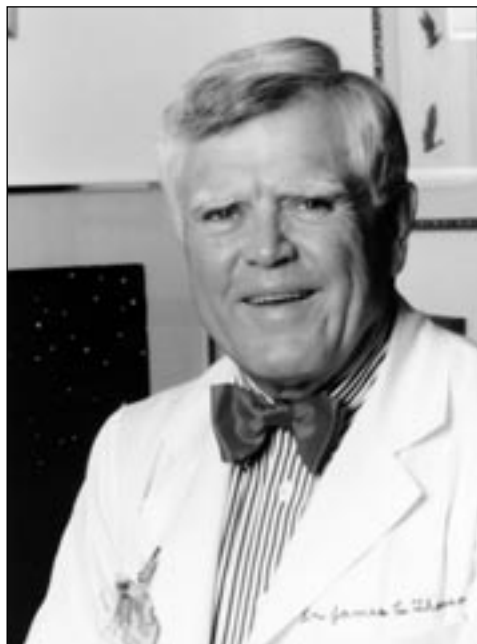
Dr. James C. Thompson, the Ashbel Smith Professor of Surgery and former chairman of surgery, is the 2001 recipient of the Dr. Rodman E. Sheen and Thomas G. Sheen Award. The award is presented by Fleet National Bank from the Sheen Trust Fund, and nominees are recommended by the American College of Surgeons.

The \$25,000 award is presented at the annual convention of the New Jersey Chapter of the American College of Surgeons.

"I am honored and delighted to join the illustrious company of previous recipients of this award," Thompson said.

Thomas G. Sheen established the award to honor doctors who in their lifetimes have contributed materially to furthering medicine and medical research. It was inspired by Sheen's brother Dr. Rodman Sheen. Rodman Sheen was a radiologist and a pioneer in the medical use of Roentgen rays. He was injured in the course of his research when a Roentgen tube exploded. The severity of his injuries forced the young doctor to abandon his practice. He continued to work, operating a candy store just south of Atlantic City in Ventnor, New Jersey. He died in 1937 at age 47.

Since 1968, 34 foremost members of the nation's medical community have been beneficiaries of the annual award, includ-



Dr. James C. Thompson

ing Dr. Francis Sellers Collins, Dr. Mary-Claire King, Dr. W. French Anderson, Dr. Bernard Fisher, Dr. Robert C. Gallo, Dr. Judith Folkman, Dr. Karl Menninger, Dr. Tom E. Starzl and Dr. Eugene A. Stead Jr.

Thompson joins a long list of distinguished medical professionals who have received the award. Thompson, a professor of physiology and biophysics, is actively involved in the investigation and applied principles

of gastrointestinal endocrinology and physiology.

His primary research projects have centered on gastrointestinal endocrinology, gastrointestinal hormones, Zollinger-Ellison syndrome, hormonal influence of pancreatic function, aging and gastrointestinal hormones, the role of gastrointestinal hormones on normal and neoplastic gut and pancreas, receptor-mediated actions of gastrointestinal hormones and the role of apoptosis in control of growth of bowel mucosa.

His work has contributed immeasurably to the field, and he has been recognized by his many colleagues for demonstrating extraordinary dedication to surgical research and for his role as a mentor in the development of young surgical investigators.

"I was really stunned," Thompson said of receiving the award. "I knew that the people who had gotten this award have been extraordinary physicians."

Thompson's accomplishments have been regularly acknowledged by the National Institutes of Health. For 41 continuous years, the NIH has supported Thompson's research efforts, and in 1986 he received the Merit Award from the NIH.

In 1996, the American College of Surgeons, of which he was president from 1999-2000, awarded him its highest honor,

the Distinguished Service Award.

The Texas native earned his medical degree and a masters of arts degree in anatomy and endocrinology at UTMB. Since then, Thompson's work has taken him to medical educational institutions throughout the country and the world, and his accomplishments have been acknowledged internationally.

In the course of a career spanning more than 40 years, Thompson has published more than 1,000 articles and received numerous honors. In 2000, Thompson was elected to the Institute of Medicine and to the American Philosophical Society.

Thompson said that early in his career, he was driven toward research and has spent much of his more than 40-year career conducting research in physiology and biophysics. And much of his success can be attributed to the support he receives at UTMB, he said.

"I am indebted to the university," Thompson said. "It has provided an atmosphere in which it has been supportive. This recognition has been earned by my highly productive colleagues who have, if I may say, been provided at UTMB with an atmosphere conducive to research accomplishment. I am grateful to them and to UTMB."

UTMB-TAMUG Classical Concert Series continues through April

The UTMB-TAMUG Classical Concert Series continues this spring with performances by Honey Meconi, pianist Vania Pimentel and Houston's Da Camera.

The next concert is Feb. 8 featuring Honey Meconi performing medieval chants. Meconi received her Ph.D. from Harvard University and was a music post-doctoral fellow at Villa I Tatti in Florence, Italy. Currently, she is director of Medieval Studies at Rice University in Houston. Meconi is a specialist in music prior to 1600.

Following Meconi's performance will be the March 15 concert by Brazilian pianist Vania Pimentel. She has distinguished herself in the international music scene by committing herself to presenting the art music of her native country. In August

UTMB-TAMUG Classical Concert Series

- **Feb. 8**—Honey Meconi (Medieval Chant)
- **March 15**—Vania Pimentel, Brazilian pianist
- **April 22**—Da Camera: Douce Memoire (French Early Music)
- Concerts are at 7 p.m. in Levin Hall. Admission is free for students, patients and children; \$5 for residents, interns and postdoctoral students; \$12 for everyone else.

2000, she released her first CD recording, "Brazilian Toccatas and Toccatinas." It includes 15 works written by various

Brazilian composers of the 20th century.

Pimentel studied with Henriqueta Duarte, a follower of Magda Tagliaferro. She graduated from Escola de Musica e Belas Artes do Parana.

Since 1993, Pimentel has lived in Houston and participated in master's level classes at the University of Houston with Abbey Simon, Christoph Eschenbach and Horacio Gutierrez. She received a doctoral degree in 1998.

On April 22, Da Camera of Houston will return to UTMB for a concert of early French music. Douce Memoire, the French early music ensemble of Da Camera, will perform songs of the French Renaissance on the themes of women, love and marriage.

Douce Memoire features Anne Quentin as soprano; Lucien Kandel as tenor; Pascale Boquet on lute; Elsa Frank on the lute, tenor dulcian, and recorder; Jean-Paul Boury on cornet and recorder; Denis Raisin Dade on haultboys, alto dulcian, and recorder; and Jirimie Papasergio on bass dulcian and recorder.

All concerts begin at 7 p.m. in Levin Hall. Students and patients with ID and children are admitted free. Tickets are \$5 for residents, interns and postdoctoral students. All other tickets are \$12 and are available at Levin Hall before the performance.

Free parking is available in the lot at 11th and Market streets.

For information, contact Kay Sandor at 772-8230.

275+

~~101~~

REASONS TO LOVE WORKING AT UTMB

In December, we asked employees why they love working at UTMB. Our goal was to compile a list of 101 Reasons to Love Working at UTMB.

Within days, we had far surpassed our goal. We received nearly 300 reasons to love working at UTMB and they all made us in Public Affairs feel so good we decided it would be best to expand our list. Here it is.

It represents some of the best at UTMB. We hope it serves to inspire others to pause and reflect on some of the simple joys that are part of each and every day here. We also hope it serves as a reminder that when something is not right, we have a campus full of talented people willing to go the extra mile to make it better and be here for the health of Texas.

1. Even though it is such a large workplace, it is a quaint environment. Everyday I see the same people on the elevator. They may not know my name, but they know the floor I work on and what I eat for breakfast.
2. I am proud to be an American and grateful for a job and working for Dr. Sharon Raimer is a pleasure. UTMB offers education for their employees and I am grateful that my Father above loves me enough to provide work that helps me support my mother and siblings.
3. The group of people I work with. We all work great as a team together. I don't think I would enjoy my position as much if not for my co-workers.
4. I love to help plan new projects that make patient care and working here better for everyone.
5. Being able to help patients feel better mentally, physically and spiritually even though they are suffering is one of the most rewarding experiences of my life.
6. I feel I make a positive difference in the patients' lives, as well as co-workers. I know at the end of the day, I have done a good job concerning patient care.
7. I have the opportunity to make a difference in other places around the world by sharing our expertise such as in Armenia where we have provided modern training and health information to the physicians and nurses.
8. Everyday I am surrounded by young, beautiful people with high aspirations, sharp minds, big dreams and promising futures.
9. Working here is like being with your family co-workers and patients—I really enjoy working with the people in my department—teamwork and trust.
10. You have the opportunity to get a good education while working. Education is very important to get advancement in job placement. In other words—more money.
11. It gives me great satisfaction to know that what I do greatly effects the lives of other people. They may be prison inmates, but they are human beings also and deserve good care. I'm proud of all we do at correctional managed care.
12. You can join the Field House and go for a swim on your lunch break.

I love working at UTMB because of the many opportunities it can provide. My job here at UTMB requires many tasks. And one of those tasks gives me the pleasure of being on a great team. I am one of the switchboard operators. I work the night shift. One of my duties is paging. This area can be exciting for you or it can be a scary ordeal.

Paging codes, whether they would be Neo, Adult or Pedi, is one of the job requirements for the hospital operator. I have been here for 18 years so I have those years under my belt. I take everyone of them serious and to heart, as if "What if that could be my parent or sister."

To some people, my job might be a small part; but nonetheless, a part I take joy in doing.

For a short few moments, you are that patient lifeline, to get all of the information for the code team.

After it is all done and over with, I wait to hear, even if a little bit of information, to know if the patient passed on or did they live.

Questions run in my mind—"Was I clear enough overhead while I paged" or "Did I type in the correct information?" For 18 years now, it is the same questions that I ask myself when the page is up to me.

I was born in this hospital back in 1961 with news that would crush my family's life—that I possibly would not make it out of the hospital. I did make it home and am still here today. It was a good team in '61 and still is today in 2001.

A little life was saved and now it is my turn to help. Some people may think, "Oh, you are just the page operator." We are all entitled to our own opinions. The question I ask myself is "I hope the life I help to save was saved because of the team behind the scene." And if they passed, just let it go for they went on to a better place. I'll continue working to possibly save another before the night ends.

Information Services employee

13. Every day I'm fortunate enough to work here, I thank God. Because there are so many among us that are ill and I dedicate that in itself a blessing in helping the ill get better in any way God allows me.
14. I met my husband here and have been married to this wonderful man for almost 20 years (only a few years less than I have been at UTMB).
15. God has blessed me to have healing hands and being able to touch burn patients without causing intense pain, and hearing them say to me that I'm so gentle when doing a dressing change, really makes my job worthwhile. And I love all my patients, even the ones that are not burned, and I love my job.
16. I love people—to help them, to talk to them and to show them a little kindness. I'm a great conversationalist and I love to talk to people. I also love to learn from people too. UTMB has a variety of people—students, patients and employees.
17. My co-workers.
18. World-class institution and now receiving that recognition.
19. You can make an impact on another person's life by providing knowledge, empowerment and care that can improve that person's life.
20. The close family feeling of the environment. Employees here are very personable and the university is small

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101 REASONS TO LOVE WORKING AT UTMB

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enough that it does not take long to build a strong network of new friends, colleagues and just “plain ol’ folks.” UTMB’s system of recognizing employees makes a person feel good no matter what their job may be because each employee contributes to the overall well being of the UTMB family.

21. Professionalism, which is taught.
22. Learning tools and opportunities.
23. The people are warm and caring.
24. The campus design—hospital promotes and encourages growth.
25. Proud of our research area.
26. Proud of our diversity.
27. Proud of our leadership.
28. My customers—the physicians, students, employees, patients and their families who I talk to everyday. They are my spirit of UTMB. They make me feel valued, treasured and important and in return I need to be there for them. They make my day.
29. The people who work at UTMB. The people at UTMB are warm, helpful, loving, caring and friendly. I feel the people are what make UTMB the place it is today. I feel honored to work at UTMB.
30. I have excellent insurance and benefits.
31. There are so many places I could transfer to all over Texas if I needed to move.
32. There are so many classes and continuing education opportunities, so many things other companies don’t offer.
33. When I walk down the halls as I have for the past 30 years, I sense something important happening here. We enter the doors often as strangers, both workers and patients alike. But we leave everyday, somehow transformed as our lives have touched, and none of us are entirely the same as we were when we walked in. It’s awesome, powerful, and I for one am grateful for that experience.
34. The staff here is very friendly and courteous.
35. I love work at UTMB because we not

I love working at UTMB because the commitment they have for the health of the patients, and they do not discriminate due to ethnicity or the inability to pay. They are always striving to improve the quality of care given to patients by providing a medical and nursing school graduating some of the very best. UTMB cares for their employees in many ways, one being the work-study program. This program allowed me to keep my job and go to school, achieving my goal to obtain my BSN.

I work specifically for the OB-GYN department, which is a great source of pride in itself. I began in 1982 with the family planning program, now it has developed into the Regional Maternal Child Health Program, seeing women and children from many counties. Dr. Anderson and Carolyn-Nelson Becker have brought this program to what it is today. They have brought about change with the introduction of newer and modern techniques enabling us to see more patients with always striving to give the highest level of care. There are many wonderful mentors within the department, my regional director, Cathy McLean, is always there to guide me and support me in every way.

I am proud to be a part of the team, UTMB, here for the health of Texas.

Faculty member in Obstetrics and Gynecology

only care for our patients, we support the community and have projects which help the environment. For example, each year, every employee is given the opportunity to donate to their favorite charitable organization through the State Employee Charitable Campaign (SECC). Our local community and many other worthy organizations benefit from these generous donations. Two projects which help the environment are the paper recycling program and the recently introduced e-mail check stub notification. What wonderful ways to save a tree. I feel proud in saying, “I am here for the health of Texas!”

36. We have a positive impact on the community.
37. I use safety watch at all times when I’m at work and I feel secure and saved money for my parking.
38. To perform a service for those who are in need of TLC gives me a great feeling of personal satisfaction and accomplishment. Whether you are a health care professional or a volunteer, a kind word, a little laughter and a listening ear many times can be the difference between a positive experience or an unhappy hospital visit. I think my opportunity to meet and talk with patients prior to their appointments leads to a positive doctor-patient rela-

tionship. I am happy to be part of the UTMB team. (from a volunteer)

39. Everyday I can provide a needed service to patients by ordering and supplying medical equipment needed. I take pride in my job and do the best I can do.
40. I have the opportunity to develop friendships with incredible people from all over the world.
41. It feels like home.
42. I love working at UTMB because of the incredible diversity in career opportunities. You can have two or three or more career changes and stay at the same place. The possibilities are endless!
43. It has given me the opportunity to grow professionally, emotionally and spiritually.
44. It has given me many opportunities to share my gift of helping others.
45. Working at UTMB affords me the opportunity to learn many new and exciting things from a great number of interesting people, from widely varied backgrounds and cultures.
46. Dr. Sharon Raimer is a wonderful boss.
47. As a professional, I will always provide good quality health care. Treat the patient like I and my family would

want to be treated. To be proud that I’m part of UTMB. Go over and beyond to help the patients with their needs.

48. Beyond the hectic pace of our workday lies a warm and happy environment that feels like home away from home.
49. No matter where you start out in the university, there is always someplace you rise to.
50. Flexibility in scheduling.
51. Benefits package is comprehensive and great.
52. The opportunities for educational advancement are wonderful.
53. Working for UTMB has proven to be a wonderful career opportunity. I enjoy working with two of the most wonderful ladies and the chemistry that we have as co-workers makes coming to work a pleasure. We each set goals and achieve those goals through teamwork.
54. I love working at UTMB because I have been given the opportunity to meet and work with pediatrician Dr. Thomas Allen. My children (one is 9 years old and the other 4 months) once had another pediatrician. But when I had the opportunity to see Dr. Allen’s work ethic, I transferred my children to be his patients. Dr. Allen is caring, knowledgeable and patient care is his No. 1 priority. I know my children are in good hands with Dr. Allen’s care. He’s definitely an asset to UTMB and to the “pedi world.” Had I not been employed with UTMB, my children and I may never have had the privilege to meet Dr. Allen.
55. Opportunities to collaborate successes with the world’s geniuses
56. I have worked here for more than 20 years. It has been a challenge to work in such a diversified environment where I get to use abilities and skills on a daily basis. I like my job.
57. UTMB does so much good for society. Our clinical mission helps those in need today, while our academic and research areas provide the necessary tools to help others into the future.
58. U did not Tell My Business.
59. U put The M in MEDICAL Care. Baby!

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101 REASONS TO LOVE WORKING AT UTMB

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60. The patients. When they come in and you get to know them, you develop a special relationship with them, and it is so nice to do nice things for them because not only are they patients, they also become your friends.
61. I am currently enrolled in the work/study program and have received nothing but positive reinforcement, even when I thought I could not do anymore. My supervisor and the other nursing staff are supportive of my continuing education. The work/study staff and counselors are very encouraging. I've had several e-mails from the counselor spurring me on...especially through this last difficult semester. My co-workers are also there to back me up and push me on. It's nice to know that you have so many people in your corner.
62. The smoke-free environment. I can remember when people smoked at their desks and thought they weren't hurting a thing. Our awareness has changed!
63. As a social worker working with the trauma team, I have the rare opportunity of working with patients and families at their most vulnerable. Take that patient condition and present it to a team that is vital, on the cutting edge of technology and health care with patient's needs as its focus and you have a tough job that is easy to love!
64. Just about everything that UTMB does makes sense. I am particularly impressed with the way UTMB strives to supply information to employees and clients in a very thorough and efficient manner.
65. I am very thankful to be a part of an organization that cares enough for its employees to provide the support needed to further their education.
66. I love working at UTMB because of the wealth of expertise here that can be shared with the community. We have some of the best resources around for fresh and interesting education in the nation.
67. I have a loving and caring boss. She is very understanding and always open to hear what her staff has to say. She encourages us to take advantage of any training UTMB has to offer.
68. We are here when a patient calls upon us about concerns or worries about a

I am an ex-employee of UTMB and I loved working there. My reasons add up to more than 100. I was a housekeeping supervisor, I worked in many buildings, with many extraordinary employees. And the more than 100 reasons were the employees I worked with. They were from the old school and they knew how to work and how to have fun. Their jobs were hard and dirty, but they seldom complained. They worked very hard to keep "our home" clean. They were proud people. They were some of the greatest people I've ever known. Not only did they work hard, they passed their love on to others in the buildings they cleaned.

The supervisors also, I'll never forget. They would also put themselves out for floods, lack of employees in our area. They were always there to help and you didn't have to ask twice. If you had a problem, they always had time to listen. Housekeeping was a very close-knit family. No one realizes just what goes on to keep our hospital clean.

Holidays were the greatest. Everyone always put into dinners more than their shares, and gave to everyone. No one ever went home hungry when it came to the housekeepers holiday dinners.

Upper management made things a little easier also. They saw to it that we had the products and machinery that we needed to get the jobs done. We had a great number that are not with us anymore, but we will never forget them or what they taught us. They were the type of management that you look up to and are proud of.

When I got sick, my employees came. Even after I had to leave I could ask employees to do something (housekeeping) and it was done.

I am very proud of my 100-plus reasons. And always will be. They are not given the praise they deserve, but we know who we are and how hard we work.

I hope all of you remember I will always be looking over your shoulder.

Former housekeeping supervisor

child, pregnancy or family planning. They know that we can be trusted and depended on.

69. There are such nice people here and you feel like you are doing some good for the patients.

70. Working in the dental field within a correctional facility, I expected it to be 'challenging.' But, I never imagined the fulfillment this position would bring; to provide professional health care to a portion of the population some of the world would just as soon forget about. I am grateful to UTMB for my employment, but I love UTMB for the privilege of truly serving.

71. UTMB is simply the best!

72. I work in the Regional and Maternal & Child Health Program. The RMCHP is

unique in the services they give the clients. I truly enjoy caring for and teaching the under-served that make up our client mix. The telehealth services allow the clients the specialty care in the clinic site, while care in Galveston with MFM (or other specialities) is available if needed. The patients are appreciative of the care they receive and the outcomes are improved significantly because of the care we give. I am proud to be a member of such a fine organization and a part of the RMCHP.

73. I am fortunate to work in a department with extremely talented people who are good at what they do and seem to have a real passion for their work and how it contributes to the overall mission of UTMB.

74. You feel a sense of purpose working at an institution that has at its main focus the goal of making people well.

75. You are given the tools, freedom and trust to do your job well.

76. We have leadership who understand that each department at the university has a unique role in the success of the institution as a whole.

77. Finally, we have a president who seems to believe so strongly in the mission of UTMB and its role in the community as a whole, and he is dedicated to making sure people know they can trust and count on UTMB for their health care.

78. This is a great place to work. My last place of employment lasted 27 years and everyday it was high stress and dangerous. I feel safe and secure here. I work for a very good boss that consistently recognizes my abilities and I enjoy coming to work. I am grateful to be employed here. Thank you very much.

79. Mom was a nurse at UTMB and advised me when I was a kid that I should start my career early and retire early at UTMB. Well, I took her advice and started three days after graduating from Kirwin High School, took one year off to attend Galveston College and retired with excellent benefits (thanks TRS) when I was 48. I love UTMB and TRS. *(from retiree)*

80. I love working at UTMB because of the diversity found in the workforce. I find the unique professionals I encounter at UTMB truly enrich my life both professionally and personally. Janitors, maids, clerical and management staff are from all walks of life, and to have many cultures in the workplace can only enhance the experience of being a UTMB employee.

81. The people that work with me.

82. I love to work at UTMB because of the people that work with me.

83. I am a BOI and have a family history with UTMB. My mother was a Nursing Supervisor in Nursing Surgery and worked here for 32+ years. prior to retiring. I followed in her footsteps, obtaining my BSN from the SON, in becoming a nurse. I have worked for other entities, but only at UTMB do I truly feel comfortable..... "at home."

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UTMB's reputation for promoting teamwork, improvement, and professionalism has heightened employee morale, as well as made me (as an employee and a nurse) more focused on UTMB's goal. Since this is my "UTMB family", I am eager to continue to improve upon what is already moving in a positive direction. We are all here for a common goal, and EVERYONE of us is important in that journey to obtain our goal.

84. UTMB is a highly respected institution both locally and statewide. Not only does UTMB offer excellent health care and education, but it is also making great strides in the area of research and community service. I feel that it is an honor and a privilege to be working in a place that offers so much for so many different people.

85. Room for career blossoming.

86. The friendly atmosphere of people sharing good will and help to not only patients but also to co-workers.

87. You are given the opportunity to develop your skills professionally, personally, and emotionally. "Here for the Health of Texas" means here for its employees as well.

88. There are all types of people and I love people. I love UTMB because there is always something that someone needs. My life was empty before I started working for UTMB. Each day I feel as though I have accomplished something when I finish my day's work because there is always something that I can do to help not just the patients needs but my co-workers. I love the floor that I work on and I have a real good feeling about how they feel about me. I really love working here. I sometimes go to work tired but once I step in the door I get motivated because I am appreciated each day. There is not a day that goes by when someone doesn't tell me they really appreciate me or just "Thank You." I'm not perfect but I try my hardest to be and do my very best. I would like to thank whomever for this opportunity. This was a great idea and I have enjoyed working here for the last six months and I plan to retire when my time presents itself.

89. There are all different types of people. This statement is very broad because there are different nationalities and

there are all different types of personalities. I love people and every day I meet someone new that I may learn something from or I help someone that needs my help. I love my boss and I love everyone on T10B that I work with.

90. I get to meet people from all over the world.

91. It is a great place for somebody that is looking for a career. I am so excited learning a totally new and different world for me. I can't believe that I waited too long to come to UTMB! I know I am doing something that I really like, especially when I have to help patients... when they need a translator, it makes me feel great! I had to learn English and now I am using what I learned to help somebody! That makes me remember myself a few years ago... I guess now it is my time to help others. For those things and many more... I really love to work at UTMB!

92. I've gotten training and experience in a lot of different programs; for example, Medrite, Envision, EDS, Travel, OCR and the list is endless. I can always find the answer to any question I have via email or by phone. A UTMB employee should never say, "I didn't or I don't know," the information is readily available and for the most part people are happy to give it freely.

93. I love to work for UTMB, because I work with many wonderful Midwives. And I enjoy hearing our patients come back and tell us how wonderful the Midwives at the Birth Center treated them. It is great to hear feed back from our patients with good stories, not just with bad things that happen to them. There are so many more things that I could comment about, but I think that is the best one of them all.

94. I work for a great doctor! She appreciates my work, respects my opinions and treats me like a valuable member of her team.

95. A great benefit for the outpatient clinics and their patients is the HealthCare hotline. Their service is invaluable and appreciated each day!

96. Great bosses.

97. Great co-workers.

98. Good Job.

99. Paycheck.

100. Benefits.

101. Great medical care when you get sick.

102. Tuition reimbursement for getting an education.

103. Great support from everyone when you are down and need a pick me up.

104. Good perks.

105. Paid vacations.

106. Sick leave to use when you are sick.

107. Holidays.

108. Equal opportunity for everyone.

109. Great medical staff.

110. Compassionate medical staff, when I requested that we pray before they began my operation, everyone in the operating room stopped and prayed with me not for me, but with me.

111. Networking—employees helping other employees find the answer to anything we ask.

112. Research. Hopefully one day UTMB will come up with the cure for cancer, cystic fibrosis, sickle cell, and all the other diseases in this world.

113. Location, location, location.

114. It's so convenient to work close to home— especially with such caring individuals.

115. It is very gratifying to work at an institution like UTMB, which perpetuates excellence at every turn. I saw firsthand the care family members received when things were pretty bleak. The caring and professionalism exhibited by the staff involved with my father's and mother's care made me proud to work at a place where excellence is considered the norm.

116. What a wonderful facility! Friendly, smiling people everywhere! Complete strangers smile and say "hi." The faculty are genuinely caring of their patients and because of their concern, this makes an excellent example for the medical students to follow. I can't imagine there being a better teaching facility anywhere!

117. It is good to have employment.

118. The UTMB landscaping is beautiful and serene; even the children's garden.

119. We take pride in what we do.

20 Reasons I have been at UTMB for 20 years

20. The enjoyment of racing others over a large hill (the causeway) every day.
19. The unique location: Beaches, historic homes, palaces, pyramids, AND an academic medical center
18. Desire to meet and work with new people.
17. Constant facility updates (aka Construction) which leads to...
16. The availability of limitless shortcuts and unexplored hallways.
15. Daily exercise walking to and from destinations.
14. Best place to be schooled for a health career.
13. Loads of specialty ICUs.
12. Taking care of patients using "cutting-edge" medicine

120. The department I work in has co-workers that really care and always have encouragement for others.

121. As many departments that have been closed down and have had to relocate it does keep the mind from becoming stagnant and keeps everyone on their toes.

122. Others at UTMB donate sick time to personnel in time of a family crisis.

123. Some other businesses have UTMB ID Discounts—every little bit helps.

124. Retreats and vendor expos are an advantage.

125. There are a lot of free educational classes offered which are very beneficial.

126. The people are very fascinating to work with from all walks of life. I've learned so much in the 20 years of service in this institution that it benefits me to continue my work here

11. Meeting the challenge of "Doing the best you can with what you've got," without compromising quality.

10. Application of facts, knowledge, and usage.

9. Always "something" new to learn and do.

8. Always someone to teach about that new "something".

7. Administrative support for one to learn new "somethings."

6. Renown researchers and specialists.

5. Unbeatable employee compensation package.

4. Networking.

3. Teamwork.

2. The people here are the best!

1. The ability to explore one's full potential.

because I really enjoy my job position, especially helping with patient care.

127. Our wide variety of ethnic backgrounds which shows we work at a non-discriminating establishment.

128. In my department we are treated as responsible adults and with respect. We know the missions of UTMB and of our department. There are jobs that need to be done to successfully accomplish these missions. Each person or team in the department is given one or more of these jobs and if applicable, the time frame in which to do it. Within reason, we choose the hours we work and which (if any) day we will telecommute. Whenever new positions open in our department we are given the opportunity to apply first. Our managers keep us informed of developments at the university which may impact us. They want to see us grow and to be content with what we do. I love it!

129. UTMB does stuff for their patients when no one else will.

130. Work School Program

131. I am lucky to work with the greatest people on earth everyday. Their professionalism shines through.

132. Working at UTMB is somewhat like a marriage—love, family, security, benefits.....forever changing, with unbelievable advances in technology, great strides in discovery, each day stimulating and challenging, and I love this family of which I am a member, it's still exciting after 38 years (research).

133. It employs many intelligent and creative researchers that are changing the future of health care with their discoveries.

134. We keep up with technology. As advances are made, new equipment is purchased. It creates new challenges and provides for continuing education to stimulate our minds.

135. It is like one big family.

136. It's a great place to work. I was glad to get hired here. UTMB has given me a chance to benefit myself better.

137. I like working here because I like working with the community.

138. The pride of being associated with an organization with such an illustrious history of innovation and service to the field of health care and the community makes such a difference in attitude, especially in such unsettling times as the past 90 days, and provides a sense of honor and stability.

139. The smile on someone's face when you've helped them find the elevator or the right hallway. I know that they're visitors to UTMB and probably with a sick loved one. It makes me feel good that I could help them and proud to know that if it wasn't me that gave the directions, someone else would have given them.

140. I know that I can help the patients while smiling, and that makes a difference.

141. What could be better than a university at the beach? I love working for a university mostly because of the diverse communities that usually take shape in and around them, and UTMB is a great example of a university community.

142. UTMB cares about your family and will adjust your working schedule to accommodate having a family and other responsibilities.

143. I love helping people, it gives you a wonderful feeling when they are ill and have no idea of what to do and when you can help them they are so grateful and to me it is a wonderful feeling.

144. UTMB gives me a opportunity to offer up to date and factual nutritional information to women and children in my local community.

145. There are so many reasons but the biggest reason is because I'm proud of the work that UTMB does. I love it when I hear people who were once patients and their families praise the staff and facilities at UTMB. It's nice to be associated with an organization that receives such high praise.

146. Located on a beautiful island of Galveston with no traffic congestion or problems, amicable working conditions and cheerful, caring, dedicated and compassionate staff and doctors.

147. My co-workers education, experience and ability to make me laugh.

148. UTMB is a good medical university.

149. Galveston is a beautiful town on an island, close to Houston, a big city, and the prices of housing are relatively reasonable, when comparing with that in some states, which=peaceful+comfortable+convenient.

150. My co-workers and the ER Faculty are the BEST! I've been with Emergency Medicine for only four months and EVERYDAY is a pleasure to work here. From day one my co-workers were anxious to help me out and answer all my questions. I am very lucky to work with these wonderful people! Thanks for making me feel at home Bridget, Tara, Martha, Tim, and Deb!

151. I enjoy coming to work because of the great people I have to work with makes it a pleasure to come to work. I worked for a Ford Dealership for 24 years and it is nothing like coming to work here. I actually look forward to coming to work every day.

152. I love UTMB because I feel they really take care of their employees. They continually educate them, pay them

well and offer a competitive benefits package. We always have up to date equipment to work with which makes our jobs (and lives) so much nicer! Even when UTMB must lay people off, you give the employee 60 days pay and assist them in finding another job within the university. I came from a "not so great" work environment to a "great" one. I have terrific co-workers and the best all-around manager in town!! UTMB has been really wonderful to me and I feel very fortunate and blessed to work here.

153. What I love about working at UTMB is the many department personnel that I have had the joy of working with throughout my years in the Purchasing department. Most of the time, people are very friendly, helpful and understanding. Also, I can be having a bad day and not be in a very good mood, and there are certain personnel that will call me needing assistance and they are so cheerful and pleasant, that after hearing their voice, I can't help but get into a good mood. UTMB employees are a great bunch of people.

154. I love working at UTMB because of my team: Kay Lovelace, Ernie Calderon, Lynette Nallie, Bruce Kier, and Monica Crawford. Some I have worked alongside for years, others are relatively new, but they are all a pleasure and a blessing to work with, personally, as well as professionally. I can trust them to do at the very least what they are supposed to do and quite commonly, above and beyond the call of duty. They always come through, doing what's ultimately best for UTMB and for me.

155. From the first day that I started working at UTMB as a temporary employee, I knew this was the environment for me. Every time I walked across campus, every face I saw greeted me with a smile and a pleasant hello. Because I was guilty of not wearing my badge then, I could have been a patient who needed that hello, which makes me feel good to be associated with such friendly people who care!

156. The benefits are excellent! I worked in the private sector for many years, but it wasn't until I came here that I realized how fortunate UTMB employees really are. Here are a few examples: Medical/Dental Benefits: In

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the private sector (a large percentage) are paid by you. UTMB pays for our medical, and until recently, paid for dental as well. Vacation: In the private sector 90 percent of companies provide 10 days per year and those days don't rollover. UTMB starts out with at least 1 day per month and it rolls over. Then, as an added incentive, they give us...Personal Holiday Leave: 3 hours per month. (You don't get that in the private sector.) Sick Leave: In the private sector, most companies provide only five days per year. UTMB provides us with 12, and it rolls over. And to top off everything I just mentioned, as a bonus, UTMB provides their employees with... (Drum roll, please!)... Longevity Pay: In the private sector, what's that? UTMB provides it to their employees as an expression of appreciation for their loyalty. You can't ask for much more, and I don't know of any other company that can top all that.

157. My co-workers are a great team to be part of. We all have fun, and most of all take pride in our work and customers.
158. I like the different viewpoints and ideas that are brought out by our many backgrounds. They tend to make me more open minded.
159. I am very happy to work here because of the very supportive and compassionate people that have shown me real concern and a feeling of belonging and trust, in addition to making me feel my work is appreciated.
160. I have a wonderful doctor that I am senior secretary to. He does very interesting work and makes my job interesting. I also have a great supervisor who allows me to learn the different areas within our division. I thoroughly enjoy all aspects of my position there. I can't think of a better place to work.
161. It inspires me to know that my job, however small or substantial, contributes to people's health throughout Texas and across the nation.
162. UTMB promotes education. Thanks to UTMB, I was able to complete my Bachelor's degree in Health Care Administration, stay close to my children while taking evening classes, and continue working to support my fami-

Ten reasons

1. It's close to home. I walk to work.
 2. I've been here over 20 years and know a lot of people on campus.
 3. Being here all those years, I know the system.
 4. UTMB paid for my school—former secretary, now R.N.
 5. Very proud when hear good things said about UTMB.
 6. Great benefits, e.g., vacation and sick time and TRS.
 7. Mostly everyone friendly and helpful at UTMB.
 8. Had lots of opportunities to improve myself either through job positions or school.
 9. Grew up in Galveston so knew I would work at UTMB eventually.
 10. Love meeting people who come to UTMB from all over Texas.
- ly. Because of the educational promotion with assistance in paying tuition, I graduated debt free and was able to proceed in getting my MBA in Health Care Management, which I am proud to say, I completed with a 4.0 GPA. I am a member of Delta Mu Delta, and have UTMB to thank for being a part of my education.
163. I'm proud to be able to contribute toward the mission of UTMB, "Here for the health of Texas."
 164. I feel UTMB has a very diverse group of employee's and it is very comfortable and safe to know or feel diversity is embraced here.
 165. I have a wonderful boss. She has taught me a lot here at U.T.M.B. I have been here eight years and 10 months and she really shows me as an employee how much I am appreciated. I have been blessed to have such

guidance. If everyone here on campus had a supervisor with the nature of my supervisor, this would be a wonderful place to work! I also really enjoy my job!

166. I love working at UTMB because of the smiles on patients' faces when I'm able to help them.
167. I get to practice my Spanish on a daily basis.
168. We still remember how to help the needy.
169. My co-workers are the coolest in the world!
170. The value of humanity is preserved, while technology increases.
171. The employees are so friendly and always ready to teach you something new...
172. People at all levels seem to genuinely take an interest in you. They encourage you when you're trying to attain goals. They offer you help and advice. They make you feel like you matter.
173. People everywhere are friendly—in my unit, at the cafeteria, in the halls, everywhere! It is the reason I chose to work here one year ago, and I still love it!
174. Everybody here is so loving and caring not just for our patients but for each other. Sometimes I feel better than at home and this has been the best place I have ever worked for. I hope my kids grow up to be able to work for UTMB and make working for UTMB a family tradition. I would not change working here for any thing in the world. I LOVE IT HERE.
175. I love the benefits.
176. I like being associated with a university setting...though I mainly deal with the business aspect, I know that this is just a part of working for the good of the whole university. I have almost 22 years of service here, so I must enjoy it!
177. I love working at UTMB because of the interaction with other wonderful individuals who give so much of themselves to make a difference to those we serve. Working here gives me those warm fuzzy feelings, letting me know that I'm a part of the big picture here, where people work together to help others. Thanks,

UTMB!

178. The caregivers have not forgotten the importance of caring for the sick. UTMB still has a soul.
179. Everyone cares. I am a new employee here, and I have noticed that the people here care about things, people. They care about patients. They care about policies and procedures. They care enough to make sure others are trained in the right ways. They care about each other's feelings, about being courteous, and the personal and professional ways in which we touch each others' lives every day. They care about the image we present to the outside world. They care about finding new ways to cure people and new ways to advance research. They care about people inside and outside the hospital, via volunteer work, art shows, clown troupes, special Christmas visits. I've worked in other places, for large companies and small ones. But, I don't think I've ever worked anywhere where so many people care.
180. I get to choose my own schedule and work when I want to, that's why I like UTMB.
181. The grounds are so pretty and well-cared for. The plantings make imaginative use of a wide variety of materials and look nice throughout the year. I think the landscape and grounds keepers do a great job.
182. I love working at UTMB because of the stimulating atmosphere. Never a dull moment!
183. People from all over the world come here to learn, thus exposing everyone here at UTMB to different cultures, and it is a great learning experience. The opportunity to learn and grow with the university is a great.
184. I can ride my bike to work and to the fieldhouse to swim. Year-round swimming is a great experience and contributes to my wellness considerably. So, I love to work at UTMB because I have an available and accessible fitness center that contributes to my wellness.
185. I love to work at UTMB because we have flex-time here in our department! I am now able to leave work for doctor or personal appointments and

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- make up the time during the week with out having to request time off. The flexibility saves me and my department time and money. I love this extra opportunity and I never want to look for another job!!!
186. My department and supervisor have been very supportive of me going to nursing school in the Work Study Program. The flexibility and support of my co-workers and supervisor have been a huge help while attending school and still maintaining a 40 hour/week salary. I believe it helps my studies to continue learning at work and at school.
187. UTMB has this wonderful orientation program in the Open Gates Mansion... where else can there be a registration desk which has a Tiffany lamp over it!
188. Everyone is like family. I feel good and it makes me proud to be connected to so many different people in all professions who are making so many wonderful and great things happen for the Health of Texas. The people here have a way of making you feel like there isn't a better place to be. That life is good!
189. There are many things in life that are hard to fix. My job is to fix customer complaints with the billing experiences here at UTMB. I really like my job because 9 times out of 10 it can be fixed within a day. The patient is usually satisfied and happy by the end of the call. This is very rewarding to me because there are so few things in life and in our field that can be so easily fixed.
190. It has a great work ethic which aligns with my personal ethics... so I do not have to have an excuse to do what I love.
191. UTMB is on the cutting edge of science and caring.
192. You never get BORED! You have the opportunity of meeting new patients on a daily basis that require different medical attention and you get a chance to always show your strong side....A POSITIVE ATTITUDE.
193. I have an opportunity to work with students who are enthusiastic about learning and dedicated to patient care. They inspire me!
194. It's only a 25 minute drive for me vs. much longer drives that I have had previously and the fact that I can view the Gulf of Mexico along the way makes it even better!
195. UTMB has provided me the opportunity to get the education I needed to move forward in my job. I also feel the benefits such as vacation, sick leave, personal holiday leave and holidays are generous. I am proud to say I work at UTMB. I feel UTMB has a multitude of opportunities for those who work hard to make this institution the best it can be.
196. What other office complex can you work at that offers: beautiful grounds to walk through, an exercise facility, great benefits-particularly for a first year employee,WOW!!! The pay scale is reasonable and the activities are designed to make the patient and caregiver feel great!! Not too many companies offer this kind of package.
197. There is opportunity for advancement and to learn. Education is encouraged.
198. I love working at UTMB because of the multi-cultural backgrounds of the working staffs and students that makes it so unique as an institution.
199. Everyone here is so friendly. When I walk down the hall there is always someone saying "Hi," or "How are you today?" That really makes my day, especially when things are not going my way.
200. My two kids were brought into the world healthy, happy and with care by the people at UTMB. I'll always love this place for these "gifts."
201. The department that I've worked for the past 17 years, they are tough but the rewards are wonderful!!
202. The camaraderie among each department and across departments makes UTMB a better place to work.
203. UTMB cares about their employees.
204. There are so many different cultures employed here, it makes for a very interesting work environment which is full of learning experiences.
205. U Took My gallBladder and I lived.
206. In comparison,we have some of the best benefits: insurances, accumulated time off and retirement. When I started here 40 years ago I was told if you stay and work at UTMB long enough, you can work anywhere. This is more true today because the demand for training is greater in every department. The work/school program and so many other programs in with Galveston college are available if you have the ambition to move up. And some promotions are given due to hard work, dependability and experience.
207. Ustedes Tienen Muy Bueno quidado para pacientes. Ole!
208. My co-workers are concerned with doing the best job they can. We work together as a team to accomplish our goals.
209. The great feeling that I get when I know I have helped someone, whether it be a patient, student, co-worker, visitor or vendor.
210. U puT the food in My Belly.
211. There is no reward like the smile on a child's face when you have made their day. The WIC department is required to prick a child's finger to check their iron count. It's not easy to get a child to smile when you have pricked their finger. I love to be able to make someone's day better than it was before they came to see us.
212. My boss Stephenie Pharr is the epitome of a perfect team leader and a shining example of UTMB's Principles of Service in action. She is professional, personable, intelligent, and compassionate. She inspires us, she educates us, and she shows her appreciation for our work. If someone on the team flubs up, she listens to our explanation, acknowledges that we accept accountability, and offers advice on how to improve ourselves and our work process. And when we need a voice, she is a supportive representative who goes to bat for us and backs us 100 percent. Working with Stephenie makes my job very rewarding. She is truly an asset to UTMB. All my friends know I love to work at UTMB because my boss rocks!
213. My bosses are really nice people who care.
214. The people I work with are nice.
215. The pay is great!
216. The position is not too stressful.
217. The variety of wonderful advancement opportunities.
218. It's close to home and school.
219. I don't have to commute to/from work. Yeh!!
220. I have predictable hours and week-ends off.
221. The workload is very manageable.
222. I have confidence and find security in my retirement package.
223. The benefits are some of the best to be found.
224. I love my job.
225. Of the people—there are some of the nicest people I have ever come across here, and they are so willing to accept you into their family, and everywhere you go someone gives you a warm smile. It's a GREAT way to make a person feel as if they belong.
226. Good support services. We might have complaints, but they're usually minor ones. Generally speaking, the well-organized housekeeping, maintenance, computer services, food service, police and others create a good environment for us to perform our primary task, which for me is coding inpatient medical records.
227. I am shown every day of how blessed I am. I am very grateful for having this opportunity. I work with caring and kind people. I just want to let you know how fortunate I am to be working for the University of Texas Medical Branch. UTMB is good!
228. I can ride my bike to work, helping to reduce the air pollution in the Galveston/Houston Area.
229. I love to work at UTMB because of all the educational opportunities offered to me. There is tuition reimbursement, work school and inservices offered on campus. Also, UTMB is one of the premier health universities in the country so if you want to go back to school you don't have to travel far for excellence.
230. What I love about working for UTMB is it gives me the opportunity to experience new and exciting things in the medical field.

See 101 REASONS on page 12

101 REASONS TO LOVE WORKING AT UTMB

101 REASONS from Page 11

231. We are a big family helping other families in need not only within our own city, but statewide. I personally feel that it is a honor and am proud to be a UTMB employee.
232. Because UTMB has the state of the art patient care system. Because I have developed a sense of belonging here at UTMB. Because UTMB cares about our people here at UTMB and our patients outside of UTMB. Because UTMB is equipped with the best brains in the business, and here I shall stay. Thank you.
233. Going against the rush hour Houston traffic.
234. I was born and raised in this community. I lived in San Antonio for eight years just after graduating La Marque High School. I served in the Air Force as a Medical Technician and began college at UTSA. In 1992, I decided that I wanted to work in the community that I grew up in. I have received a B.S. in Health Care Administration and a B.S. in Nursing from UTMB. The opportunities are limitless. It feels good to have made these accomplishments and to be a contributing member of the UTMB Faculty Group Practice.
235. I love the job I do. I like math and working with numbers. I do Medicare billing.
236. The UTMB community is one big happy family. We all work together and support each other just like family. The warmth and camaraderie that exists among each of us in this family makes it a great place to be and to work.
237. The opportunity of advancement.
238. Working with caring people.
239. Great feeling of being able to help others.
240. I love children! I worked in insurance for 30 years before starting to work for UTMB. Pediatrics is where I belong!!
241. As I am driving in to work, I see shrimp boats heading towards the bay.
242. I am proud to be affiliated with a health care center with the reputation of UTMB. I'm always proud when I

Until I came to UTMB almost 15 years ago, I had never experienced such total kindness and politeness of the employees I work with. Why? What's the secret? How does it start?

I can sum it up very easily:

P—Praising

O—Others

L—Lovingly

I—Is

T—The

E—Element

read a thank you note from a patient for the type of the personalized care they received while I was at UTMB, and know personally of the type of care when my own father was a patient here. I recommend UTMB all the time to my friends and relatives. I believe that the medical care one can get here is comparable to anywhere in the United States.

243. I learn new things every day. Library users ask interesting questions, my co-workers are skilled problem solvers, and I'm sitting on a mountain of scientific literature, that gets bigger every day. You can't help learning!
244. I feel like I learn something new every day.
245. I make a difference.
246. I enjoy helping people who live in the same community.
247. They have programs that cater to employees such as furthering education, island transit free bus shuttle and more, but most of all there are so many great opportunities for advancement; so therefore I look forward to working here for many, many years to come and one day retire.
248. UTMB has a rich tradition of over one century of caring for Texans, many with no where else to turn. It has trained more physicians in Texas than all others. It is one of the leading health sciences research centers in the country. I am proud to be a part of UTMB's past, present, and future.
249. We are a diverse group of individuals who come together each day at a place known as "UTMB" in order to provide a place of healing and

enlightenment to our community and the world at large. I especially love being in the department I am in. It is a joy and pleasure to work with the people I work with. I really feel we are a "true family" and care about the work that we do, as well as caring about each other. I feel if all departments at UTMB could be like ours we, collectively, would have a lot more energy to use in the healing of our world. I love UTMB!

250. The management in my department is the best that I have ever experienced. Every morning I look forward to coming to work just for that reason!
251. I work with great people. We are like a large family doing for each other, looking out for each other. I like coming to work most of the time, even when experiments are not exactly going as planned. Not many can say they truly like their jobs, but I can.
252. My boss trusts me to do my job and to do it well. Having that trust makes coming to work a commitment and not a hassle. I really love my job and it is as simple as that.
253. You never know from one day to the next what kind of day you are going to have. The diversity of the patient population and the issues that need to be handled really change from day to day. It helps to keep me on my toes and keep me aware of what is going on around me.
254. This is a place that when you enter the building you feel as though you are home again. The people are great the clients are wonderful. Everyone here seems like an extended part of your family. So, therefore it's not just a job its an adventure. Believe it or not I REALLLY LOVE MY JOBBBBBBB!!!!!!
255. Because most days I can bicycle to work.
256. No matter what hall you walk down there are so many smiling faces and people laughing. This proves to me that I work in an environment that the majority of the people are happy and care about their jobs. I think that people strive to excel when they are happy and contented and care about the quality of their work.
257. There are so many friendly people from different cultures and backgrounds that you get to meet.
258. UTMB is the place I unexpectedly fell in love with my now husband.
259. Free stuff.
260. *Impact* rocks.
261. Cake.
262. I can think of no better place to spend the majority of day.
263. What we do here matters!
264. Challenging work that contributes to a greater good.
265. Ability to be creative in job.
266. Schutte's is within walking distance.
267. Short commute free of heavy traffic.
268. Competitive salary.
269. Opportunities for advancement.
270. Excellent benefits (anyone who thinks otherwise has never lived without health insurance).
271. Baked potato days in the cafeteria.
272. Mrs. Field's cart in the cafeteria.
273. My co-workers and my boss.
274. Relatively reasonable parking (anyone who thinks otherwise has never tried to park in downtown Houston).
275. Town Meetings/access to Dr. Stobo.
276. On-site police.
277. Investment in equipment to support work done in our department.
278. Recycling and energy conservation efforts.
279. Old Red.
280. Recognition of longevity.
281. Day care center.
282. Empowering genius of Anthe Caruso, director of nursing at TDCJ hospital.
283. I love working here because this is a warm place to work. People speak, people offer assistance when they see people in distress and the grounds are so peaceful. I am proud to work at UTMB because I consider this institution the IBM of hospitals. After working in over seven hospitals during the past 30 years, I feel that this is the best hospital I have ever worked and I enjoy coming to work.

IN BRIEF

New symposia on infection and immunity to begin in March

"Hepatic Inflammation and immunity 2002," the first of a new series of Symposia on Infection and Immunity sponsored by the James W. McLaughlin Fund, will be March 22-24 at Galveston's San Luis Resort and Conference Center.

Dr. Stanley M. Lemon, School of Medicine dean and chairman of the U.S. Hepatitis Panel, is one of three scientific organizers of the meeting. The others are Dr. Nick Crispe of the University of Rochester and Dr. Christopher Walker of Ohio State University. The meeting will be supported by grants from the McLaughlin Endowment at UTMB and the National Institutes of Health.

A poster session is planned to run continuously during the session. For information, visit the web site <http://microbiology.utmb.edu/schedules.mclaughlin.htm>. Participants from UTMB are invited and can register at a reduced rate.

Double check your UPS shipping rates for state contract rates

Are you paying too much for your UPS shipping? If your UPS account number does not start with an "R" then you are not getting the state contract rates. You are paying about twice what you should be paying. The state has negotiated very competitive rates for express shipping with UPS.

To update your account to the new rates, or to establish a new account, call Pat Rodriguez with UPS at (800) 377-4877, ext. 2415. For contract information and state UPS rates visit http://www.gsc.state.tx.us/cat_page/cat_962_a1_0108.html.

Mardi Gras Masquerade Ball set for Feb. 1

Wear your masks and have fun with dinner and dancing to kick off Mardi Gras 2002 at the Masquerade Ball sponsored by ULAMS, SNMA, SGA, and SOM Alumni Association.

The ball is 8 p.m.-1 a.m. Feb. 1. Tickets are \$25 a person and all schools are invited. The ball will feature a New Orleans-style Cajun buffet and a cash bar.

Tickets are available during lunch in Joe's Cafeteria and the School of Allied Health Sciences lobby. For information, contact Student Life at 772-1996.

Mardi Gras Beach Run benefits physical therapy scholarships

Come run or walk at the Third Annual Mardi

CELEBRATING SERVICE



Office secretary Phyllis Rasmussen, pictured above to the left, and the Rev. Bobby Smith, pictured above to the right with John Riley of UTMB's Pastoral Care, received parting gifts at a reception honoring the Baptist Chaplains Office, which is closing after 48 years of operation. Smith has had a strong presence in the Medical Intensive Care Unit and all units that serve the HeartCenter since he joined the Baptist Chaplains Office in 1997. He has recently accepted the position as director of the Office of Chaplaincy Ministries for the Baptist General Convention of Texas. Rasmussen has accepted a position as church secretary at Immanuel Baptist Church in Galveston.

Photos by Jennifer Reynolds-Sanchez

Gras 5-K Beach Run on Feb. 2. This run/walk features a Kids 1-K and an adult 5-K run/walk. The event is sponsored by the Galveston YMCA with significant help from the second-year UTMB physical therapy students.

Proceeds benefit programs of the Galveston YMCA and scholarships for physical therapy students.

New this year is Champion Chip electronic timing to give instantaneous race and time results.

For more information visit the web site at www.mardigrasbeachrun.com or call the race hot line at (409) 763-6572. Brochures can be picked up at the UTMB Alumni Fieldhouse, various fitness facilities in the Houston-Galveston area, and various sports equipment stores in the Houston-Galveston area.

Paul Brindley visiting professor to discuss pancreatic cancer

Dr. Ralph H. Hruban, professor and director of the Division of Gastrointestinal/Liver Pathology at Johns Hopkins and an internationally noted expert on pancreatic cancer, is the 2001-2002 Department of Pathology's Paul Brindley Distinguished Visiting Professor.

He is scheduled to present a public lecture at 5:30 p.m. Feb. 13 in Levin Hall North Auditorium. His discussion will be "Pancreatic Cancer: From Genes to Patient Care."

The Paul Brindley Distinguished Professorship and Scholarship Fund was established by Anne Brindley in memory of her husband, Dr. Paul Brindley. Dr. Brindley was a 1925 alumnus of the UTMB Medical School and Chairman of the Department of Pathology from 1934 until his death in 1954. Since 1982, the department has hosted 20 outstanding professors to spend time interacting with the medical students, graduate students, residents and faculty.

Principles of Service classes offered in January, February

The following dates are now available to attend Principles of Service. If you have not attended, please register for one of the classes.

Classes are available Jan. 30 and 31, and Feb. 6, 7, 13 and 14. Classes are at the Open Gates Conference Center, 2419 Sealy.

To register, contact Organizational Development Training & Recognition at 772-7900.

Jewish Student Faculty group sponsors Shabbat dinner

The Jewish Student Faculty Organization would like to invite all interested UTMB students and faculty to a Shabbat dinner at 7 p.m. Feb. 1. Dr. and Mrs. William Pearl will be the hosts for the evening.

Reservations can be made by sending email to cabaret@utmb.edu. Once your RSVP is

received, you will receive more information about the event.

Personal Health Management's here to help reach fitness goals

The goal of Personal Health Management is to provide individuals with the knowledge and resources they need to lead healthier lives.

It offers health and fitness programs that you can use at the Alumni Field House, at home, and at your office. Health and prevention education classes, and disease management programs are among the features offered through Personal Health Management.

The new web site at www.utmb.edu/poem/ph provides information about program services and ways for you to achieve your fitness goal.

All UTMB employees, faculty, alumni, students, retirees and their families are eligible for Personal Health Management's programs and services.

Summer Research Program applications sought

Applications are being accepted for the 20th annual Summer Research Program for High School Students, June 10-Aug. 2.

The Summer Research Program prepares gifted high school students for careers in science.

The program helps to address the critical need for more scientists and science teachers by providing stimulating, hands-on experience in scientific research for high-potential students. The program intends to motivate students to pursue careers in research or science teaching.

Students participating in the program will be temporary UTMB employees paid the federal minimum wage.

They will work eight weeks as part of an ongoing research team.

The program is open to all high school students who will be at least 16 by June 11 and who have a 2.5 grade point average on a four-point scale.

A Graduate School of Biomedical Sciences committee will select participants from applicants.

Students will be selected on the basis of grades and test scores, demonstrated motivation, recommendations from a science or math teacher and a counselor, and an essay about their hopes for the experience.

Applications must be received by 5 p.m., March 8. For information, call the Office of

See BRIEFS on page 16

INSTITUTIONAL COMMITTEES

Academic Executive Council

Purpose: To provide a forum for the exchange of information and ideas among the senior academic leadership of the four schools; to formulate university policies concerning academic matters of importance and interest to all four schools, and to provide guidance and oversight of academic support service activities that serve the general academic mission of the university.

Members:

- Dr. Charles H. Christiansen
- Dr. Cary W. Cooper, Chair
- Rudy A. Guerrero
- Dr. Stanley M. Lemon
- Richard S. Moore
- Dr. David W. Niesel
- Dr. Linda G. Phillips
- Dr. Pamela G. Watson

Academic Resources Advisory Board

This is a newly restructured committee of the old Academic Computing Advisory Committee and the Library Advisory Committee. This committee integrates the management operations and services of Bio-communications Services, Moody Medical Library, Learning Resources Center of the Schools of Allied Health Sciences, Nursing and Office of Academic Computing.

Purpose: To help faculty, staff, and students create superior intellectual and academic products.

Members:

- Dr. Constance D. Baldwin
- Chris F. Comer
- Dr. Caroline W. Jansen
- Dr. Steven A. Lieberman, Chair
- Dr. Joseph A. Lucci
- Dr. Bruce A. Luxon
- Dr. Ruth T. Marcott
- Dr. Rodger D. Marion
- Dr. Jon O. Nilsestuen
- Dr. Carolyn A. Phillips
- Dr. Trish L. Richard
- Dr. Rebecca Saavedra
- Dr. Cheryl S. Watson
- Dr. Steven A. Weinman

Academic Technology Committee

This committee has been dissolved and is in the process of being restructured. Re-appointments will occur within the next few months.

Audit Committee

Purpose: To improve control awareness, management accountability and audit committee effectiveness.

Members:

- Michael J. Best
- Dr. Harvey Bunce, III
- Dr. Stanley M. Lemon
- Rodney E. Lenfant
- Richard S. Moore
- E. J. Pederson
- Dr. Donald S. Prough
- Lawrence E. Revill
- Dr. John D. Stobo, Chair

Biological Safety Committee

Purpose: To support the University's fundamental objective of teaching, research and healthcare delivery by promoting the safe use and handling of biological agents and assuring that all activities involving these agents are in compliance with the applicable guidelines,

In an effort to make all employees more aware of committees on campus, here is a quick look at who is serving on institutional committees and what each committee does.

Information about each committee is available in the UT System Report on Human Resources, and can be obtained by contacting the Office of Institutional Analysis at 747-1653.

codes and regulations.

Members:

- Dr. David Brown, Chair
- Charles Chambers (Galveston County Health District)
- Dr. Miles W. Cloyd
- Dr. Jeffrey R. Davis
- Dr. Charles F. Fulhorst
- Peggy A. Mann
- Dr. Juan P. Olano
- Dr. Wayne R. Patterson
- Dr. Jeffrey P. Rabek
- Dr. Norbert J. Roberts, Jr.
- Dr. Tufail Q. Shaikh
- Peter Sheridan (National Marine Fisheries)
- Lee H. Thompson
- Dr. Karen J. Vargas
- Dr. Scott C. Weaver
- Dr. Thomas G. Wood
- Amy J. Goebel, ex officio
- Bruce Schoenbucher, ex officio

Chemical Safety Committee

Purpose: To protect people, facilities and the environment through programs designed to both promote the safe use, management, and control of chemicals; and to achieve compliance with applicable regulations, standards, and guidelines.

Members:

- Dr. A. Nelson Avery
- Dr. Thomas B. Albrecht
- Marcel J. Blanchard
- Dr. Scott W. Ballinger
- Dr. Robert O. Fox
- Sandy E. Hinton
- Dr. Wayne R. Patterson
- Dr. Edward M. Postlethwait, Chair
- Dr. Joseph M. Scimeca
- Leonce H. Thierry, Jr.
- Dr. Mark L. Winter
- Amy J. Goebel, ex officio
- Bruce Schoenbucher, ex officio

Core Committee for the Support of Women Faculty and Academic Administrators

Purpose: To ensure fairness, equity and collegiality for women in administration and academia at UTMB.

Members:

- Dr. Betty C. Abreu
- Dr. Abbey B. Berenson
- Dr. Lori L. Cindrick
- Dr. Ronita L. Cromwell
- Dr. Kathryn A. Cunningham
- Dr. Claire E. Hulsebosch
- Dr. Caroline W. Jansen
- Dr. Helen K. Li
- Dr. Nanny L. Murrell
- Dr. Alice A. O'Donell

- Dr. Carolyn A. Phillips
- Dr. Linda G. Phillips, ex officio
- Dr. C. Joan Richardson, Chair
- Dr. Linda R. Rounds
- Dr. Kathy J. Shingleton
- Dr. Alice J. Speer
- Dr. Susan C. Weller
- Melvin Williams

Core Committee for the Support of Underrepresented Ethnic Groups

Purpose: To ensure fairness, equity, diversity and collegiality for minorities in administration and academia at UTMB.

Members:

- Dr. Patrick A. Adegboyega
- Robert Canales, Chair
- Sandra Garvock
- Dr. Edilma B. Guevara
- David A. Harrington
- Dr. Alice T. Hill
- Dr. Clifford W. Houston
- Raymond P. Lewis, Jr.
- Dr. Freddy A. Paniagua
- Dr. Suzanne M. Peloquin
- Anna P. Rains
- Dr. Cecilia M. Romero
- Dr. Kathy J. Shingleton
- Melvin Williams

Faculty Senate

Purpose: To serve as the representative voice of the faculty of UTMB to the administration of UTMB, and to receive and communicate ideas, reviews and recommendations of policies affecting UTMB as it relates to the welfare, academic opportunities and responsibilities of the faculty.

Members:

- Dr. Christine P. Baker
- Dr. Mary Ann Best
- Dr. Charles E. Blair
- Dr. Paul J. Boor
- Dr. Michael C. Boyars
- Dr. Karen A. Brykczynski
- Robert Canales
- Dr. William R. Fleischmann, Jr.
- Dr. Patricia Gallagher
- Dr. Roberto P. Garofalo
- Dr. Randall M. Goldblum
- Dr. Marjorie R. Grafe
- Dr. Nolen D. Holcomb
- Dr. Kenneth E. Johnson
- Dr. Regina P. Lederman
- Dr. Stanley M. Lemon
- Dr. Robert B. Leonard
- Dr. Helen K. Li
- Dr. Kevin H. McKinney
- Dr. Lisa R. Nash
- Dr. Steven V. Owen
- Dr. Suzanne M. Peloquin
- Dr. J. Regino Perez-Polo
- Dr. Richard R. Rahr
- Dr. Norma H. Rubin
- Dr. Victor S. Sierpina, Chair
- Dr. Giulio Tagliatela, Chair-Elect
- Dr. Daniel L. Traber
- Dr. Cheryl S. Watson
- Dr. Pamela G. Watson
- Dr. Charles H. Christiansen, ex officio
- Dr. Cary W. Cooper, ex officio
- Susan H. Coulter, ex officio
- Richard S. Moore, ex officio
- Dr. Adrian A. Perachio, ex officio
- E. J. Pederson, ex officio
- Dr. Ben G. Raimer, ex officio

- Dr. John D. Stobo, ex officio

General Clinical Research Center Scientific Review Committee (GCRC)

Purpose: Reviews protocols submitted to this committee in terms of scientific merit, ethical considerations and appropriate use of GCRC facilities.

Members:

- Dr. Karl E. Anderson, Chair
- Dr. Anne C. Andorn
- Dr. Strahil T. Atanasov
- Dr. Michele A. Carter
- Dr. Tasnee Chonmaitree
- Dr. John S. Dallas
- Dr. Arny A. Ferrando
- Dr. Robin D. Froman
- Dr. James J. Grady
- Dr. J. Andrew Grant
- Dr. C. Lawrence Kien
- Dr. Daryl Lau
- Dr. James T. Lin
- Dr. Lee-Jane W. Lu
- Dr. Terry A. McNearney
- Dr. Walter J. Meyer, III
- Dr. Michele Onorato
- Dr. Arthur P. Sanford
- Dr. Stefan D. Trocme
- Dr. Randall J. Urban
- Joanne M. Collins, ex-officio
- Susan T. Durkin, ex-officio
- J. Ann Livengood, ex-officio
- Regina K. Minton, ex-officio

General Safety Committee

Purpose: To adopt, implement and monitor a comprehensive UTMB wide general safety program designed to produce safe characteristics and practices and to eliminate or reduce hazards to patients, students, employees and visitors within UTMB facilities and on its grounds.

Members:

- Russell B. Cornitius
- Pam S. Falk
- Jennifer Grant-Baer
- Cindy G. McGowan
- Bruce Schoenbucher
- Dr. Tufail Q. Shaikh
- Dr. Rongsen Shen
- Ann L. Smith
- Jack D. Tarpley
- Sandy P. Turner
- Dee M. Zimmerman

Institutional Accommodation Panel

Purpose: This group performs an important role relative to UTMB's police for complying with the Americans with Disabilities Act. It evaluates requests for accommodations and determines reasonableness of making requested accommodations comply with the American with Disabilities Act. This is the final step of an institutionally integrated process of responding to formal accommodation requests.

Members:

- Elizabeth M. Camp
- Debra A. Conley
- Cynthia G. McGowan
- John S. Pemberton
- Dianna D. Puccetti
- Robert H. Ruffner
- Melvin Williams, Chair
- Diana L. Woods

See COMMITTEES on page 15

INSTITUTIONAL COMMITTEES

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Institutional Budget Committee

Purpose: To ensure the financial integrity of the institution by making recommendations and providing information to President's Council about the allocations of institutional resources: on-going financial performance, investments in capital projects and program development; performance of the Financial Services function; and program evaluation approach and process of the University.

Members:

- Dr. Garland G. Anderson
- Dr. Harvey Bunce, III
- Dr. Charles H. Christiansen
- Dr. Cary W. Cooper
- Susan H. Coulter
- Dr. James R. Halpert
- Dr. Stanley M. Lemon
- Dr. Marilyn Marx
- Dr. David W. Niesel
- Richard S. Moore
- E. J. Pederson, Chair
- Dr. Adrian A. Perachio
- Dr. Don W. Powell
- Lawrence E. Revill
- Dr. Karen H. Sexton
- Dr. Lawrence R. Stanberry
- Dr. John D. Stobo
- Dr. Barbara L. Thompson
- Dr. Courtney M. Townsend
- Dr. Pamela G. Watson

Institutional Compensation Steering Committee

Purpose: To partner with the executive leadership of UTMB regarding the creation of compensation policies, programs and practices based on institutional, entity level and work unit needs.

Members:

- Dennis A. Bailey
- Raymond R. Brouillard
- Dr. Harvey Bunce, III
- Chris F. Comer
- Debra A. Conley
- David M. Connaughton
- Gena L. Davis, Chair
- Judith H. DiMarco
- Billie J. Karacostas
- Christopher J. Loeffler
- David R. Marshall
- Dr. Marilyn Marx
- Michael Megna
- Richard S. Moore
- John S. Pemberton
- Jennifer L. Raeke
- Lawrence E. Revill
- Dr. Karen H. Sexton
- Dr. Kathy J. Shingleton
- Jay J. Tanet
- Dr. Christine Turley
- Dr. Pamela G. Watson

Institutional Compliance Committee:

Purpose: To ensure that UTMB is in compliance with applicable laws, regulations, policies and procedures of U.T. System.

Members:

- Dr. Amr Abouleish
- Dr. Jeffrey R. Davis
- Dr. Stanley M. Lemon
- Dr. Marilyn Marx

- Richard S. Moore
- Crillon C. Payne, II
- E. J. Pederson, Chair
- J. Michael Peppers
- Dr. Adrian A. Perachio
- Dr. Donald S. Prough
- Lawrence E. Revill
- Dr. Karen H. Sexton
- Dr. John D. Stobo
- Dr. Randall J. Urban
- Nancy M. Gast, ex officio
- Terry L. Reeves, ex officio
- Hubert H. Wedell, ex officio

Institutional Ethics Committee

Purpose: To explore a wide spectrum of ethical issues in health care, from clinical, professional, research and institutional ethics to health policy.

Members:

- Dana Bjarnason
- Dr. Patricia A. Blair
- Dr. Eugene V. Boisaubin, co-chair
- Dr. Barbara J. Bryant
- Dr. Victor J. Cardenas
- Dr. Michele A. Carter, co-chair
- Dr. Cheryl M. Chanaud
- Dr. Diane M. Heliker
- Dr. Grace K. Jameson
- Dr. Dennie V. Jones
- Dr. Anne Hudson Jones
- Kathy H. Machol
- Amy L. McGuire
- Jason Morrow
- Chaplain Kathy Sapp Ozenberger
- Dr. David K. Rassin
- Dr. C. Joan Richardson
- Dr. Sally S. Robinson
- Helen L. Rogers
- Ann L. Smith
- Glenna R. Tolley
- Dr. Dorothy B. Trevino
- Dr. Cheryl J. Vaiani
- Cindy A. Worsham
- Reverend William R. Zambon

Institutional Handbook of Operating Procedures (IHOP) Committee

Purpose: To review and approve all policies for inclusion into, or deletion from, the Institutional Handbook of Operating Procedures.

Members:

- Vicki L. Brewer
- Debra A. Conley
- Sheril L. Getwood-Talmo
- Crillon C. Payne
- John S. Pemberton
- Jennifer L. Raeke, Chair
- Debbie K. Reynolds
- Cindy A. Riley
- Sue Simpson
- Judy D. Slocumb-Farrell
- Ann L. Smith
- Melvin Williams

Institutional Identity Advisory Board

Purpose: A group consisting of representatives from all areas of the university that help build and maintain the institutional brand and commitment for the consistent application of identity standards.

Members:

- Robert C. Bennett
- Brian D. Berlin

- Jerry K. Broderick
- Cheryl M. Chanaud
- Maureen F. Fitzgerald
- Matthew Furlong
- John R. Glowczwski
- Sharon L. Hensley
- Larry V. Jendrusch
- Brett A. Kirkpatrick
- Dr. Marilyn Marx
- Gay D. Parrish
- Jennifer L. Raeke
- Dr. Trisch L. Richard
- Dr. Rebecca Saavedra
- Susan Smith
- Douglas G. Stark
- Rebecca T. Walsdorf
- Charles A. Worthen

President's Council:

Purpose: Group of top level administrators communicating regularly as it maps out a course for the university's future. This group represents the final, common pathway for making recommendations to the president on issues that ultimately touch every patient, student, faculty member and employee of UTMB.

Members:

- Dr. Ronald A. Carson
- Dr. Charles H. Christiansen
- Dr. Cary W. Cooper
- Susan H. Coulter
- Dr. Stanley M. Lemon
- Richard S. Moore
- E. J. Pederson
- Dr. Adrian A. Perachio
- Dr. Marilyn Marx
- Jennifer L. Raeke
- Dr. Ben G. Raimer
- Lawrence E. Revill
- Dr. Karen H. Sexton
- Dr. John D. Stobo, Chair
- Dr. Pamela G. Watson

Professionalism Board

Purpose: To discuss issues related to professionalism at UTMB and make recommendations for raising academia.

Members:

- Dr. Byron J. Bailey
- Dr. Thomas A. Blackwell
- David R. Marshall
- Dr. Marilyn Marx
- Dr. David W. Niesel
- Dr. Suzanne M. Peloquin
- Dr. C. Joan Richardson
- John C. Tyler
- Dr. John D. Stobo, Chair
- Helen R. Butler, ad hoc
- Jennifer Grant-Baer, ad hoc
- Jennifer L. Raeke, ad hoc
- Dr. Rebecca Saavedra, ad hoc
- Dr. Kathy J. Shingleton, ad hoc
- Cynthia A. Worsham, ad hoc

Professional Liability Review Committee

Purpose: To access whether the appropriate standard of care has been met in particular cases and suggest avenues for preparation of a defense.

Members:

- Thomas A. Blackwell
- Dr. Jerry C. Daniels
- Douglas J. Glasscock (UT System)

- Dr. Gary D. V. Hankins
- Dr. J. Pat Kearney
- Dr. Thomas D. Kimbrough
- Dr. C. Joan Richardson
- Dr. Karen H. Sexton
- Dr. Courtney M. Townsend
- Dr. Mark H. Zornow
- Dr. Harry K. Wallfisch, Chair
- Jennifer Grant-Baer, ex officio
- Jennifer L. Nitschmann, ex officio
- Crillon C. Payne, ex officio
- Ann L. Smith, ex officio
- Linda A. Smith, ex officio

Radiation Safety Committee

Purpose: Responsible for ensuring that radioactive materials and radiation-producing devices are used safely and in accordance with state and federal regulations.

Members:

- Dr. Seham A. Ali
- Dr. Fernando Cesani
- Alice M. Gatson
- Dr. Sandra S. Hatch
- Dr. Raleigh F. Johnson
- Dr. Buphrenda S. Kaphalia
- Dr. Rolf Konig, Chair
- Dr. Joan E. Nichols
- Dr. Wayne R. Patterson
- Dr. Hiroshi Saito
- Bruce Schoenbacher
- Mary Van Baalen

Radioactive Drug Research Committee

Purpose: Responsible for approving protocols submitted for authorized users to practice medicine in Texas. This committee performs a function for and reports to the Food and Drug Administration.

Members:

- Dr. Seham A. Ali
- Dr. Fernando Cesani
- Alice M. Gatson, ad hoc
- Dr. Sandra S. Hatch
- Dr. Raleigh F. Johnson
- Dr. Rolf Konig, Chair
- Dr. Joan E. Nichols
- Dr. Wayne R. Patterson
- Dr. Hiroshi Saito
- Bruce Schoenbacher
- Mary Van Baalen
- Dr. Buphrenda S. Kaphalia

Scientific Integrity Committee

Purpose: To investigate allegations of possible scientific misconduct. In addition, develops guidelines for the ethical conduct of research that promotes and fosters a collegial environment for the UTMB community.

Members:

- Dr. Jane E. Bottenstein
- Dr. Malcolm P. Cutchin
- Dr. John A. Daller
- Dr. J. Andrew Grant, Chair
- Dr. Diane M. Heliker
- Dr. Eric M. Smith
- Dr. Walter J. Meyer, III ex officio
- Dr. Wayne R. Patterson, ex officio

Educational Outreach at 772-7970 or visit the web site at www.utmb.edu/oma/summer_program.htm.

OF NOTE

Dr. Alice T. Hill, the John P. McGovern Professor in Healing Practices, recently accepted a three-year term as a member of the Nursing Research Study Section of the Center for Scientific Review.



Dr. Alice T. Hill

Members are selected on the basis of their demonstrated competence and achievement in their scientific discipline as evidenced by the quality of research accomplishments, publications in scientific journals and other significant scientific activities, achievements and honors.

Service on a study section also requires mature judgment and objectivity as well as the ability to work effectively in a group. Study sections review grant applications submitted to the National Institutes of Health, make recommendations on these applications to the appropriate NIH national advisory council or board, and survey the status of research in their fields of science.

Dr. Tasnee Chonmaitree, professor of pediatrics and pathology, was invited to speak about "Complications of respiratory tract viral infections" at the 41st Interscience Conference on Antimicrobial Agents and Chemotherapy (ICAAC), sponsored by



Photo by Cathy Nall

Dr. John Stobo addresses supporters of the State Employee Charitable Campaign at a reception Jan. 18, thanking those who, he says, "rolled up their sleeves" to raise more than \$480,000 for local agencies. UTMB employees contributed 41 percent of the total raised in Galveston.

the American Society for Microbiology (ASM) in December in Chicago.

Other invited speakers from UTMB included **Dr. C. J. Peters**, director of UTMB's Center for Biodefense, who discussed viruses as agents of bioterrorism and hemorrhagic fever viruses; and **Dr. Lawrence Stanberry**, director of the Sealy Center for Vaccine Development, who discussed "Cutting Edge Developments in the Control of Herpes Simplex Virus Infections."

Galveston school bond election Feb. 5

In a Feb. 5 election, the Galveston Independent School District Board of Trustees will ask local voters to approve \$35 million in school bonds to support expansion and renovation projects throughout the district.

Early voting continues through Feb. 1 at the GISD Business Office, 3904 Ave. T. If you are uncertain of your polling place, call GISD at 766-5127. Have your address or voter registration card handy.

The total proposed bond issue is \$35 million, or about an 8-cent tax increase per \$100 valuation. The current tax rate for GISD is \$1.52 per \$100 valuation, of which \$1.45 is dedicated to maintenance and operations and \$.07 to interest and sinking (debt service).

UTMB does not take a position on community elections but does encourage its employees to be active members of their communities by participating in elections. Exercise your privilege of voting.

Dr. Gary Kesling, assistant professor of surgery, has been appointed to the advisory board of the National Sexual Violence Resource Center. The NSVRC works with various research partners for review, analysis and synthesis of new and existing research and literature, and participates in the National Agenda to address violence against women.

UTMB IMPACT

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301 University Boulevard
Galveston, Texas 77555-0144
Telephone (409) 772-2618

January 28, 2002

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ADDRESS CORRECTIONS

If you're an employee and would like to make an address correction, please contact your department administrator. He or she is the only person authorized to make changes to the main employee database (our source for employee labels) on your behalf.

If you receive *Impact* off campus and would like to make an address correction or let us know that you receive a duplicate copy of the newsletter, please send your request in writing to the *Impact* editor with a phone number where you can be reached.