

## CALENDAR

### Town meeting

The next Town Meeting will be Wednesday, Jan. 31, at noon in Levin Hall.

### Winter Series on Aging begins

The UTMB Sealy Center on Aging will kick off its Winter Series on Aging, Tuesday, Jan. 23, at 5 p.m. in Levin Hall's North Auditorium. W. Andrew Achenbaum, dean of the College of Liberal Arts and Social Sciences at the University of Houston, will give his presentation, "If Past is Prologue: How Will We Nurture Interdisciplinary Research in Gerontology."

Pamela Duncan, the director of research at the University of Kansas' Center on Aging, will speak Tuesday, Jan. 30, at the same location. Her presentation is "Development of a New Measure of the Impact of Stroke: The Stroke Impact Scale."

A reception will follow both presentations in the Levin Hall dining room. The public is invited.

### Blood shortage

UTMB Blood Bank officials are reporting a shortage in the regional blood supply. Because of the holidays, decreased collections have left the blood supply critically short of all types, especially O-positive and O-negative.

The available supply of all blood types has fallen well below levels considered safe for prompt and appropriate patient services. If the situation persists, there may be a need to postpone or cancel elective surgeries and medical procedures on short notice.

January is National Volunteer Blood Donor Month and is an excellent time to express support for the UTMB blood program through a blood donation. In an effort to increase the blood supply, everyone is encouraged to donate blood. The donor room, 1.210 John Sealy Annex, is open from 8:30 a.m.–4:30 p.m., Monday–Friday. Donors must be at least 17 years old, weigh a minimum of 110 pounds and be in good health. Proper identification is required. For more information, call ext. 24861.

### Reading program

Volunteers are needed to read to children in UTMB clinic waiting rooms as part of the Reach Out and Read Program. This will help parents to see reading modeled to their children, demonstrate how much children enjoy books and help to entertain the children as they wait for their visit with the health care provider. Volunteers are needed at pediatric clinic locations in Galveston, Texas City, Friendswood and League City.

For more information, please call Dr. Chris Turley or Sammye Hester at ext. 29797.

# IMPACT

**UTMB** THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON

### TEXAS program

More than 1,800 UTMB employees maintained perfect attendance from Sept. 4–Dec. 8, 2000, the first quarter for the university's new TEXAS program.

A drawing will take place at the next UTMB Town

Meeting on Jan. 31. The names of five of these employees will be drawn at random and of the five will receive a \$1,000 award for setting an outstanding example of reliability on our campus.

List on Pages 6–8

## Phillips named SOM senior associate dean

By Doris White

Dr. Linda G. Phillips has been named senior associate dean for academic affairs of UTMB's School of Medicine effective Jan. 15. In this newly created position, she assumes primary responsibility for assisting the dean of medicine in the management of academic affairs, including policy planning and faculty development, and may act on the dean's behalf in the event of his absence or illness.

In addition to these new responsibilities, see PHILLIPS



## What is

# HIPAA

Health Insurance Portability and Accountability Act of 1996

## and how will it affect me?

Editor's Note: This is the first in a series of articles that will appear over the next few months concerning HIPAA and its effect on the treatment of patient information by all employees at UTMB.

If this acronym conjures up visions of dancing hippos or the latest in cellulite removal, you'll want to start familiarizing yourself with what it actually means—new federal regulations that are sure to have a huge effect on the way health care is provided here at UTMB and across the nation. You'll have many opportunities to learn about HIPAA—on the Web, from TV monitors, daily announcements, Town Meeting, and most importantly, from your supervisor or manager. As part of this campuswide educational campaign, *Impact* will run monthly articles on HIPAA. So read on for more details...

See HIPAA on page 2

# IMPACT

*Impact* is the semimonthly newsletter of the University of Texas Medical Branch at Galveston (UTMB). Published by the Office of University Advancement, it is distributed free of charge in support of UTMB's education, patient care and biomedical research objectives.

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## Submissions

The deadlines for submissions to be considered for the Calendar, People and Briefs sections of the **Jan. 29** *Impact* is **Jan. 24**. Submissions should not be more than 100 words for Briefs or 75 words for People items.

Inclusion of all other articles is determined by the Public Affairs staff. Content is generally scheduled two to four editions in advance.

Items submitted for consideration are subject to editing for style and length.

## PHILLIPS, from page 1

sibilities, Phillips will continue as chief of the Division of Plastic and Reconstructive Surgery and director of the residency program in plastic surgery. She also holds the Truman G. Blocker Jr., M.D. Distinguished Professorship and is the immediate past chair of the Faculty Senate.

In announcing the appointment, SOM Dean Dr. Stanley M. Lemon said, "I am expecting great things from Dr. Phillips in this new role. She brings tremendous energy and enthusiasm to the position, as well as a commitment to academic excellence and the professional growth of our faculty as proved by her leadership role in the Faculty Senate. I am grateful she has agreed to take on these new responsibilities, and I look forward to working with her in the coming years."

Lemon also cited the importance of Phillips' standing as a senior clinician. "Linda comes from a surgical sub-specialty background and has attributes and experience that will complement the current leadership of the school. In addition, her perspective as a clinician and surgeon will help better integrate the clinical and academic elements of the School of Medicine."

In looking ahead to her new role, Phillips sees faculty development as a central goal. She aims to improve communication with faculty, provide career assistance and disseminate information in a timely manner. Making sure faculty are treated fairly during evaluations will also be a part of her job, she says. "By explaining the criteria by which faculty are to be judged and clearly outlining processes, such

## HIPAA, from page 1

In 1996 the federal government passed the Health Insurance Portability and Accountability Act (HIPAA). This complicated legislation will have an enormous impact on the operations of hospitals and other health care facilities. Ultimately it will drastically reduce administrative costs, which currently account for approximately 17% of health care dollars. In fact, the health care industry has estimated that full implementation of HIPAA's Administrative Simplification provisions alone could save up to \$9 billion annually from administrative overhead.

One of the major goals of the legislation is to establish standardized forms and codes for the electronic transmission of health information, including insurance and billing transactions. The Health Care Financing Administration (HCFA) has estimated that over 400 different data formats are currently in use by health insurers. The concept for standardization of health information was taken from corporate models, most notably banking and the automotive industry. Once in place, standardization will allow for the seamless transfer of information among health care providers and insurers, much as an ATM card allows access to one's banking accounts from a wide variety of locations.

Strict privacy standards for "individually identifiable health information" are an important element of the legislation. Affected institu-

as post-tenure review, I hope to help ensure that our faculty members are successful."

Phillips says that she wants to lead both "by example and direct mentorship." Saying that she feels "especially well-mentored" herself, she wants to pass that on. "Mentoring is like parenting," she observes. "You can never repay your mentor directly, but you can help others. I have been fortunate to have multiple mentors in my career, and I want to encourage that type of culture at UTMB."

Phillips, who has published widely in professional journals, also looks forward to continuing her research projects. She is currently working with Dr. David Herndon, a colleague on UTMB's surgery faculty, on research involving basic wound healing and will serve as the principal investigator for a clinical trial on leg ulcers soon to be under way.

In addition, she will continue her involvement in many national organizations. She is past chair of the Plastic Surgery Research Council and currently serves as vice chair for the Residency Review Committee for Plastic Surgery. Also a member of the Board of Directors of the Plastic Surgery Educational Foundation, she is the chair of the Board of Trustees of the Foundation for the Association of Women Surgeons.

Phillips received her medical degree from the University of Chicago. She completed her training in general surgery at Northwestern University and her training in plastic surgery at Wayne State University in Detroit. She joined the UTMB faculty in 1988 and was appointed chief of plastic surgery in 1994.

tions must develop a privacy training program for employees, implement safeguards to protect health information, provide a means for individuals to lodge complaints about their institution's practices and develop a system of sanctions for those who violate procedures.

Compliance with the regulations will be required two years from the Final Rule effective date, making Feb. 26, 2003 a likely date for required implementation. (Small providers will have an additional 12 months to comply.) Failure to comply with the regulations will lead to fines and criminal prosecution (fines in excess of \$250,000 and prison terms up to 10 years).

Implementation of the HIPAA requirements will no doubt be expensive for UTMB. Although at this time no budget has been established, costs are likely to run between \$4.5 million and \$6 million. However, these costs should be recouped relatively quickly due to reduced administrative costs and much faster receipt of payment for services rendered.

A HIPAA Task Force representing the broad spectrum of UTMB activities has been charged with creating employee awareness of the new regulations and how they will be implemented. Coordinated through the Office of Institutional Compliance, the group is committed to making the adoption of these new policies as smooth as possible.

**By Doris White**

## UTMB Fraud and Abuse Hotline

1 (800) 898-7679. Your guide to honesty!

To report suspected waste, abuse and fraud

All calls are strictly confidential and anonymous

Available 24 hours a day, 365 days a year

## ON CAMPUS

### PEOPLE, NEWS AND EVENTS

#### PEOPLE

**Dr. Vimlarani Chopra** and **Linda A Goodrum** (Obstetrics and Gynecology) and **Dr. S. Lynn Knox** (Anesthesiology) attended the Professional Developmental Seminar for Junior Faculty organized by the Association of American Medical Colleges, Dec. 2–5. This nationally competitive meeting is held every year with about 100 participants from universities in the United States and Canada. The annual meeting enhances skills, such as leader developmental, administrative, management, organization, writing, effective meeting, team building and financial management skills.

**Lisa Nash** and **Dr. Angela Shepherd** (Family Medicine) will each present papers at the 19th annual Family Medicine Leadership Conference, Feb. 28–March 2 in Austin. Nash will present “Experience with a Family Medicine Rural Training Track,” and Shepherd will present “Interventions to Improve In-Training Exam Scores in a Family Medicine Residency Program.” Shepherd is the residency program director and Nash is assistant director.

**Dr. Kurt Mossberg** (Physical Therapy) was elected president of the Texas Physical Therapy Research and Education Foundation for a two-year term. He has been serving as a trustee of the foundation since 1996.

**Dr. Anne Hudson Jones** (Institute for the Medical Humanities) received the Harold Swanberg Distinguished Service Award from the American Medical Writers Association at its annual conference in Miami recently. Named in honor of the founder of AMWA, the award is presented annually to a member who has made distinguished contributions to medical communication or to the medical profession.

**Barbara Camune** (School of Nursing) presented “Complementary Menopausal Therapies” and **Dr. Nanny L. Murrell** (School of Nursing) presented “Pregnant Women in Prison” at The Gathering, which was sponsored by the Consortium of Texas Certified Nurse-Midwives.

**Terry Dick** (School of Nursing) presented “Credentialing & Privileging Student Health Center Providers” at the Southwest College Health Association Annual Meeting.

**Dr. Judy Glaister** (School of Nursing,) **Dr. Gary Kesling** (Surgery) and **Kathy LaBuff** (Emergency Room) presented “Health Care Providers and Family Violence” at UTMB.

**Dr. Steve V. Owen**, **Dr. Robin D. Froman** and **Kushang V. Patel** (School of Nursing) presented “Identifying Patterns of Emotional Abuse” at the American Academy of Nursing.

**Audrey L. Chadwick** (School of Nursing) was nominated as one of the honorees at Houston Public Television conference on “Speaking of Women's Health Conference.” She was recognized for her contributions in the areas of community health, gerontology and horticultural therapy.

#### HONORS

First-year medical student **Mireya Silva**, center, has been named a George T. Bryan Scholar. The scholarship was established in 1995 by the Harris and Eliza Kempner Fund in honor of Bryan, right, the dean of medicine from 1977–1995. The scholarship provides and annual award equal to medical school tuition and fees for four years. Silva is the sixth student to receive the scholarship. Joining Silva and **Bryan** at the presentation was **Robert L.K. Lynch**, chairman of the Harris and Eliza Kempner Fund.



Two UTMB medical students, **Anna Sessi** (fourth year), left, and **Aaron Samsula** (third year), participated in the Fourth Annual Medical Student Clinical Vignette Competition at the American College of Physician's–Texas Academy of Internal Medicine's meeting in early November. Sessi was awarded first place and Samsula won second place. Sessi will give her presentation at the ACP-ASIM Annual Session in Atlanta in the spring.



**Dr. Trish Richard** and **Chris Bray** (School of Nursing) presented “Strategic Planning for a Web-Based Curriculum,” at the Asynchronous Learning Networks: Building Sustainable Online Learning Environments.

**Dr. Martha Hinman** (Physical Therapy) presented “Efficacy of Therapeutic Magnets on Pain and Function of Individuals with Osteoarthritis” at the UTMB Forum on Aging in September.

**Dr. Jon O. Nilsestuen** (Respiratory Care) presented “Professors Rounds–Ventilator Graphics: What's With That Wave,” at the American Association of Respiratory Care International Congress.

**Dr. Suzanne M. Peloquin** (Occupational Therapy) presented “Volunteerism: From Activities of Daily Living to Civic Action,” at the Mountain State Central Conference.

#### ANNOUNCEMENTS

##### Ted Ellis exhibit

The Moody Medical Library will again showcase the paintings of League City artist Ted Ellis in its next art exhibit. “Capturing Our Heritage” will be on view through February.

This exhibit represents a return engagement to the library for Ellis. He first displayed his works with a number of other artists in 1997 during the celebration of African-American History Month. He returned for a one-man show, “On Our Journey” in 1998, and “Born in the Spirit” last year.

Ellis is a self-taught artist with a lifelong passion for drawing and painting. His philosophy is that everyone should have the opportunity to appreciate and afford beautiful art whether it is a print or an original.

Since his last showing at the library, Ellis has been working on documenting and capturing African-American culture on canvas. He has received several community service awards from organizations such as Jack and Jill of America and the United Negro College Fund. Along with his other corporate projects, the Minute Maid Company, a subsidiary of Coca-

Cola, recently commissioned a work by Ellis. In addition, he is establishing a nonprofit foundation to help encourage education through the arts.

“Capturing Our Heritage” may be viewed during regular library hours: Monday–Friday, 7:30 a.m.–midnight; Saturday, 10 a.m.–7 p.m.; and Sunday, noon–midnight.

##### SON award

The School of Nursing's recently released CD-ROM program, “Ethics and End-of-Life Care,” was the recipient of the 2001 Sigma Theta Tau International, Region 5, Educational Technology Award.

##### Alternate home page—“iUTMB”

In December, the university introduced a new Web resource aimed at its internal users of the Internet. An alternate home page has been created that will better address the specific needs and interests of UTMB's faculty, staff and students. The page—called “iUTMB” to distinguish it from the university's main, externally focused home page—is now available for your use.

The page may be visited at [www.utmb.edu/iutmb.asp](http://www.utmb.edu/iutmb.asp)

The alternate home page offers more links and links to the types of information employees and students are most likely to need. It will be updated frequently with important campus information, and will set the foundation for a truly personalized, custom user page in the coming year.

##### Parking deduction

The Department of Finance, along with Parking Facilities, is happy to announce a pre-tax parking deduction that can be deducted from employees' paychecks. Employees will be able to sign up for the deduction and receive a tax break at the same time.

All you have to do is fill out and return the payroll deduction form located at <http://www2.utmb.edu/auxserv/auxhome.htm> or <http://www2.utmb.edu/wcr/FORMS/parking.pdf> or you may visit the parking facilities office in room G24 of the Gail Borden Building.

For additional information or any questions, please contact Kelly Sotengco at ext. 24786 or Kristen Featherly at ext. 77913.

## ON CAMPUS

PEOPLE, NEWS AND EVENTS

### SUPPORT GROUPS

#### ALZHEIMER'S SUPPORT GROUPS

- **When:** Second Tuesday. Noon–1 p.m.
- **Where:** Trinity Episcopal Church, 22nd and Winnie.
- **Contact:** Ramona B. Mason, (409) 948-0368 or (409) 948-8862, or Elicia Dunn, ext. 71629.

- **When:** First Wednesday. Noon–1 p.m.
- **Where:** Suite 2.222, Primary Care Pavillion.
- **Contact:** Leah Fanuiel, ext. 22169 or Linda Coleman, ext. 79136.

- **When:** Third Wednesday. 12:15–1:15 p.m.
- **Where:** Danforth Gardens, Texas City.
- **Contact:** Ramona B. Mason, (409) 948-0368 or (409) 948-8862, or Theresa Webb at (409) 949-9499.

- **When:** Fourth Monday. 7:30–9 p.m.
- **Where:** St. John West Classroom at St. John Hospital in Nassau Bay.
- **Contact:** Nancy Malley, (218) 212-5894 or St. John Hospital, (218) 333-5503.

#### BEREAVEMENT SUPPORT GROUP

- **Purpose:** For family and friends who are coping with the death of a loved one. The group offers emotional support and an opportunity to talk about the dying process.
- **When:** Second and fourth Thursdays. 5:30–6:30 p.m.
- **Where:** Primary Care Pavilion, Entrance B, Suite 124.
- **Contact:** Sandra Linton, ext. 20054, or Ramona B. Mason, (409) 948-0368 or (409) 948-8862.

#### BETTER BREATHERS SUPPORT GROUP

- **Purpose:** Fellowship and support for people who are breathing impaired and their families. Health care professionals and others share information on how to manage the symptoms and consequences of lung disease.
- **When:** First Tuesday, 2:30–3:30 p.m.
- **Where:** Galveston County Senior Citizen's Center, 2201 Ave. L, Galveston.
- **When:** Second Tuesday. 2:30–3:30 p.m.
- **Where:** Family Health Care Center, 9300 Emmett Lowry Expressway, Texas City.
- **Contact:** Sue Johnson or Jerri Worthen in Pulmonary Care Services. ext. 22809

#### CARDIAC SUPPORT GROUP

- **Purpose:** To provide information and support for cardiac patients and their families and friends.
- **When:** Third Monday of every month.
- **Where:** Edgewater Retirement Center, Moody House Auditorium.
- **Contact:** Michelle M. Bennett, ext. 72377.

#### CARING FOR THE OLDER ADULT SUPPORT GROUP

- **Purpose:** To maintain emotional and physical well-being through support and access to resources.

# Townsend selected as textbook editor

By Cathy C. Nall

Dr. Courtney M. Townsend Jr., John Woods Harris Distinguished Chairman of UTMB's Department of Surgery, was selected as editor of the sixteenth edition of the *Sabiston Textbook of Surgery: The Biological Basis of Modern Surgical Practice*.

Townsend is only the fourth editor of this textbook, the oldest continuously published book on the subject.



Townsend

“First published in 1936, this work has been dedicated to the principle of providing the most current, comprehensive information on surgical science and treatment,” Townsend wrote in the preface.

Townsend said it's impossible for any one person

to keep abreast of all developments in this ever-evolving field. So he selected three associate editors to join him on the project. He chose his co-editors based on their expertise and reputation. Dr. R. Daniel Beauchamp, the John L. Sawyers professor of surgery at Vanderbilt University School of Medicine, is the past president of the Society of University Surgeons and a UTMB alumnus. Dr. B. Mark Evers, president-elect of the SUS, is the Robertson-Poth Distinguished Chair in general surgery at UTMB. The third associate editor, Dr. Kenneth L. Mattox, is vice chairman of the Department of Surgery at Baylor College of Medicine and chief of staff and chief of surgery at Ben Taub General Hospital.

“As in the previous 15 editions, we have maintained the tradition that all contributing authors be distin-

guished experts, and we have tried to ensure that this reference reflects the explosion of knowledge and the continuing evolution in the field,” Townsend wrote.

The publishing company also maintained that tradition of excellence with the selection of the book's new editor. When W.B. Saunders Co.'s Executive Editor Lisette Bralow found out she would need to replace the editor of the previous six editions, David C. Sabiston Jr., she went in search of a new editor who would be up to the task. After talking to numerous people in the field, she said, Townsend's name kept coming up. “I was looking for a well-established surgeon, someone who would be around for the next three or four editions,” said Bralow. “So I called him (Townsend) up and he foolishly said yes,” she quipped. Seriously she added, “I couldn't have found a better person to work on this project. A typical surgeon, he took the bull by the horns, got to work and did a wonderful job.”

Putting a book of this magnitude together is not an easy task. *The Sabiston Textbook of Surgery* is one of the top two surgery texts used in the world by students and practicing surgeons, Bralow said. “Townsend and his team helped revamp the book without losing the flavor it has had over the years as an excellent general reference tool.” The book was reorganized into 13 sections with 11 entirely new chapters. This edition also includes 114 new contributors from different disciplines and areas of the country.

“I wanted to write a book for our students,” Townsend said, “by some of their own teachers.” When he was a student, none of his professors had written a book that was used by the students. Townsend hopes his work as editor will not only bring recognition to the university, but that it will also help recognize the accomplishments of those who work here. “This work is a tribute to the excellence of our surgical past and a commitment to our surgical future,” he said.

- **When:** Second Tuesday. 5:30–6:30 p.m.
- **Where:** Primary Care Pavilion, Entrance B, Suite 124.
- **Contact:** Sandra Linton, ext. 20054, or Lisa Bellard, ext. 23412.

#### EATING DISORDER SUPPORT GROUP

- **Purpose:** A weekly confidential support group for people

who have eating disorders.

- **When:** Tuesdays. 12:30–1:30 p.m.
- **Where:** Bethel Hall Conference Room.
- **Contact:** Employee Assistance Program, ext. 22485, or fax ext. 74289.  
E-mail: Annette Martinez at ahmartin@utmb.edu

# Virtual reality images allow 'Fantastic Voyage' tour of body

Virtual imaging has gone three-dimensional, allowing radiologists to assist surgeons in navigating certain parts of the anatomy as if they were inside the body, according to Raleigh F. Johnson, Jr., associate professor of radiology and director of the radiological science section and 3D imaging lab at UTMB. Johnson presented the information at the 86th Scientific Assembly and Annual Meeting of the Radiological Society of North America (RSNA) in Chicago Nov. 28.

Radiologists use a computer program to create the 3D pictures from a number of magnetic resonance (MR) and computed tomography (CT) images of a specific area of anatomy, digitally reconstructing it in three dimensions. They then create a view which allows them to "fly through" the area in question.

"The pictures I've shown surgeons are of things they've not been able to see before without operating on the patient," said Johnson. "Virtual imaging can help to reduce unnecessary and unsuccessful surgeries."

Johnson presented information on virtual endoscopy of

the middle and inner ear, which normally is very difficult to assess.

Virtual imaging may help surgeons plan a number of surgeries: to replace a missing bone in the middle ear that interrupts hearing, or to remove specks of calcium that can get lodged in the inner ear and upset balance and equilibrium. The images can also help doctors determine if parts of the ear were fractured in a trauma and whether an infant suffers from a birth defect of the inner ear that may lead to hearing problems.

UTMB research shows virtual imaging can provide information about the middle ear and internal auditory canal, which are responsible for hearing and balance, and has the potential to demonstrate the inner ear, where infections often occur.

"The inner ear is embedded in the temporal bone, and to view it with an endoscope (a scope with a tiny camera on the end, inserted into the ear), you would have to cut away the bone," said Johnson. "With virtual 3D CT, we can 'erase' parts of the anatomy that are blocking what we

want to see. In other words, we can make the temporal bone appear invisible in order to see the inner ear anatomy clearly."

To date, 3D virtual imaging technology in use includes colonoscopy (to view the colon), bronchoscopy (to view the major airways to the lungs) and cystoscopy (to view the bladder and urinary tract). Radiologists anticipate that other parts of the body eventually will be navigable by virtual imaging.

"We also are applying 3D virtual endoscopic navigation of major arteries of the body for assisting in clinical diagnosis and interventional planning for patients with neurovascular or abdominal aortic aneurysms, for example," said Johnson.

"There are limitless applications," said Dr. Brian J. Penrod, chief of musculoskeletal radiology at Brooke Army Medical Center. "Eventually virtual imaging will help in diagnosing all kinds of things, such as pulmonary embolism and herniated disks in the spine."

## Family Medicine presents visiting professor

The UTMB Department of Family Medicine will host a lecture by Dr. Macaran "Mac" Baird, this year's John P. McGovern Distinguished Visiting Professor in Addiction Medicine. During the two-day visit, Baird will host a number of informal discussions and a seminar, sharing his ideas and experiences about the issues surrounding addiction medicine and the problems of substance abuse as it is managed in a large health care delivery system.



Baird

Baird, the medical director of Mayo Management Services, Inc., in Rochester, Minn., will discuss "Insuring Integration of Substance Abuse Treatment in a Managed Care System" on Wednesday, Jan. 31. The Family Medicine Grand Rounds presentation will be from 1-2 p.m., in the Primary Care Pavilion, Conference Room 2.268. Continuing medical education (CME) credits are provided.

Trained as both a family physician and family therapist, Baird is an advisor to the MacArthur Foundation Depression in Primary Care Program and to the Robert Wood Johnson Foundation and Kellogg Foundation-sponsored Turning Point Program, which funds efforts in many states to improve collaborative public health efforts. In addition, he has been a member of the Council on Graduate Medical Education, which reports to Congress and the Secretary of the U.S. Department of Health and Human Services.

Dr. McGovern, a UTMB honorary alumnus, endowed the professorship to Family Medicine to promote the education of family physicians and medical students in the area of addiction medicine. He is a recipient of the Surgeon General's Medal, awarded for his work in the field of alcoholism and substance abuse.

For more information, contact the UTMB Department of Family Medicine at ext. 23125.

## Telehealth center names new directors

By John Tyler

Dr. Jeanette Hartshorn, associate dean for academic administration in UTMB's School of Nursing, recently assumed the position of director for distance education at the university's Center for Telehealth and Distance Education. Dr. Oscar Boultinghouse, assistant professor of preventive medicine and clinical assistant professor of aerospace medicine, has been named medical director of the center.

In addition to her new responsibilities, Hartshorn will retain her current teaching, clinical and administrative responsibilities within the School of Nursing. Boultinghouse also serves as medical director of CybR-Care, a telehealth program created for the Texas Department of Criminal Justice Correctional Managed Care.

Distance education allows students and faculty from UTMB and off-campus locations throughout the world to come together in an "electronic classroom" for learning and discussion.

A long-time proponent of distance education, Hartshorn was instrumental in the promotion of the medium at UTMB, especially within the School of Nursing. She came to UTMB in 1993 as associate dean for academic administration and director of graduate studies in nursing. She helped revise the SON baccalaureate curriculum and assisted the school in preparing for the launch of its doctoral program in 1997.

Boultinghouse coordinated and developed the UTMB 24/7 telemedicine project, which brings doctors to offshore oil rigs via video link. In his new position, Boultinghouse will pursue and investigate potential partnerships to advance UTMB's telemedicine capabilities and product lines.

# TEXAS PROGRAM

More than 1,800 UTMB employees maintained perfect attendance. The names of five of these employees will be drawn at random during the Jan. 31 Town meeting; each will receive a \$1,000 award for setting an outstanding example of reliability on our campus. (For more information about the program, visit the Web site at [www2.utmb.edu/texas](http://www2.utmb.edu/texas). Or, contact Organizational Training and Development at ext. 27900.)

Abad, Maria L.	Barriere, Irene A.	Briscoe, Elma G.	Chapa, Jose.	Dattalo, Clara F.	Epperson, Catina R.	Gardner, Darryl D.	Hamlet, Susan E.
Abbott, Kirk D.	Barry, Camille H.	Briscoe, Sharon L.	Chapa, Lydia.	Dauphine, Karen L.	Epps, Rechel L.	Gardner, Patricia E.	Hamm, Suzanne.
Abdelrahman, Sherif Z.	Barry-Jackson, Patricia.	Britton, Tonya R.	Chapman, Janice B.	Davies, Linda C.	Escobar, Raphael M.	Garza, Paula M.	Hammock, Stephen R.
Abebe, Daniel.	Bartram, Margaret S.	Brock, Shirley A.	Chapman, Loretta T.	Davila, Abel A.	Escobedo, Claudia Y.	Garza, Rene J.	Hanicak, Rosemary E.
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Abraham, Johny.	Bastien, Sherry M.	Brooks, Sandra L.	Chavez, Jorge L.	Davis, Alma M.	Espinoza, Maria J.	Gasper, James R.	Hanks, Marcia G.
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Abutaseh, Wendi M.	Bauer, Joanne B.	Brouillard, Susan.	Chenault, Joann M.	Davis, Erika L.	Estrada, Luningning R.	Gee, Linda F.	Hansley, Billie J.
Ackerman, Ann E.	Baxter, Laurie A.	Broussard, Brenda K.	Cherian, Anitha.	Davis, Gordon C.	Evans, Diana L.	Gehret, Catherine D.	Harbour, Laurinda W.
Aclan, Jocylette D.	Baylor, Raymond V.	Broussard, Carolyn J.	Cheriyon, Cheryan M.	Davis, Helen M.	Evans, Susan E.	Geml, Michael R.	Harbman, Ruth E.
Acosta, Elarcosa E.	Beach, Maria C.	Broussard, Loretta V.	Chestnut, Kathryn C.	Davis, Jason A.	Everling, Anne.	Geml, Tracey L.	Hardin, Helena A.
Acuna, Linda S.	Bean, Cordelia G.	Brown, Barbara A.	Christian, Deborah M.	Davis, Jonne L.	George, Lally V.	George, Lally V.	Hardy, Linda L.
Adair, Randal L.	Beard, Valaree Y.	Brown, Cynthia A.	Christian, James V.	Davis, Margaret L.	George, Thampi P.	George, Thampi P.	Hardy, Tonya R.
Adams, Valerie J.	Beckworth, Neita J.	Brown, Diane M.	Christian, Virginia S.	Davis, Yolanda K.	Getso, Robert G.	Getso, Robert G.	Hargett, Gregory L.
Adcox, George D.	Behrends, Terry M.	Brunder, Donald G.	Christiansen, Pamela A.	Davis, Yolanda K.	Gilbert, Denise C.	Gilbert, Denise C.	Harrison, Lou N.
Addair, Renee E.	Belinowski, Mary K.	Brunick, Barbara A.	Clark, Carol M.	De La Rosa, Leonor D.	Gilbert, Linda F.	Gilbert, Linda F.	Harmon, Barbara C.
Adegbindin, Mosudi M.	Belizare, Maurice L.	Bryant, Cheryl S.	Clark, Kenneth J.	De Mander, Bjorn E.	Giles, Giovanna M.	Giles, Giovanna M.	Harper, Eula D.
Adkison, Florence.	Bell, Brent A.	Bryant, Emily R.	Clark, Misty K.	Deadrick, Kathy M.	Gilles, Gregory N.	Gilles, Gregory N.	Harper, Susan E.
Aguillon, Brenda G.	Bell, Emma J.	Bryant, Kathie S.	Clark, Paul W.	Dean, Joan E.	Gill, Eugene C.	Gill, Eugene C.	Harrleson, Stephanee G.
Aguirre, Cvt, Donna D.	Bell, Floyd L.	Brysch, Rachel C.	Clement, Stephen J.	Defoore, Donald W.	Gillespie, Jill M.	Gillespie, Jill M.	Harrington, David A.
Albright, Karen P.	Bell, Jennifer.	Buchanan, Virginia S.	Clements, Charles M.	Delao, Margaret.	Gilliland, Stephen R.	Gilliland, Stephen R.	Harris, Ann M.
Aleman, Lillie A.	Bellamy, Gary P.	Buffalo, Michael C.	Clifford, Vesta L.	Delara, Amy Z.	Gillmore, Patti L.	Gillmore, Patti L.	Harris, Denise R.
Alexander, Leonard.	Benavides Jr., Edelmiro.	Bullacher, Janet R.	Cloud, Rosemary.	Delara, Grace Z.	Gilmore, Teresa J.	Gilmore, Teresa J.	Harris, Lois J.
Alexander, Leonard.	Benfield, Odellia.	Bullacher, John L.	Cochran, Candace K.	Delbosque, Martha E.	Given, Patricia R.	Given, Patricia R.	Harrison, Linda F.
Allbright, Rhonda K.	Benham, Joan M.	Burch, Bobby L.	Codina, Mario R.	Deleon, Sylvia.	Glaskox, Maria M.	Glaskox, Maria M.	Harrold, Chadwick L.
Allen, Betty J.	Bennett, Elizabeth D.	Burditt, Sherry A.	Colarich, Robert F.	Delossantos, Diana L.	Glenn, Cindy A.	Glenn, Cindy A.	Hart, Carl R.
Allen, Christopher A.	Bennett, George S.	Burke, Steven S.	Colbert, Carmen D.	Delossantos, Enriqueta.	Gloor, Debra L.	Gloor, Debra L.	Hart, Phyllis D.
Allen, Cynthia D.	Benson, Lauren Y.	Burkholder, John.	Cole, Jean L.	Demont, Kristina.	Glywasky, Kristin Z.	Glywasky, Kristin Z.	Hart-Van Tassel, Audrey R.
Allen, Debra S.	Benyi, William E.	Burnett, Debra A.	Cole, Mac B.	Denning, Timothy L.	Godbold, Ester.	Godbold, Ester.	Hartzog, Meredith M.
Allen, Melissa A.	Berbel, Joseph.	Burns, Darren S.	Coleman, Linda D.	Dennis, Tabatha Y.	Goeger, Mary P.	Goeger, Mary P.	Harvey, Heather.
Allen, Vanessa.	Bergland, Debra F.	Burton, Antoinette R.	Collins, Helen M.	Desormeaux, Jennifer D.	Goffney, Shirley D.	Goffney, Shirley D.	Hataway, Mamie S.
Aloglah, Omar M.	Bergquist, Stephen C.	Bussey, Charlotte A.	Collins, Roger N.	Detton, Jennifer D.	Goins, Thomas.	Goins, Thomas.	Haven, Barbara A.
Alvarado, Angel M.	Berling Jr., Ivan J.	Butler, Olivia O.	Collins, Ruby J.	Dett, Tina K.	Goluszko, Pawel.	Goluszko, Pawel.	Haven, Jessica M.
Alviza, Shirley T.	Bernal, Genoveva M.	Buttrick, Scott L.	Collins, Verlinda G.	Devine, Steven D.	Gomez, Lisa R.	Gomez, Lisa R.	Havis, Linda N.
Anderson, Charlene H.	Bernardi, Marisa.	Byars, Eva W.	Combs Jr, Thomas N.	Dewberry, Harold L.	Gongora, Janet.	Gongora, Janet.	Hawley, Stephanie E.
Anderson, Joan D.	Berry, Madonna D.	Byrd, Clarice C.	Compton, Atascocita.	Dial, Julie B.	Gonzales Jr, Gerardo.	Gonzales Jr, Gerardo.	Hayden, Elizabeth L.
Anderson, Linda G.	Berry, Nancy E.	Caballero, William J.	Compton, Iliia I.	Diaz, Jo A.	Gonzales, Charlotte A.	Gonzales, Charlotte A.	Hayes, Joan M.
Anderson, Marianne.	Berryhill, Pamela J.	Caesar, Christine L.	Conarroe, Alva K.	Diaz, Virginia.	Gonzales Jr., Larry J.	Gonzales Jr., Larry J.	Hayes, Michelle A.
Anderson, Richard J.	Bertolino, Ili, Charles P.	Caflich, Carlton R.	Conrad, Ellen.	Dickerson, Charles E.	Gonzales, Lucia C.	Gonzales, Lucia C.	Hayes, Susan R.
Anderson-Moss, Donna E.	Betancourt, Maria C.	Calzada, Geraldine B.	Cook, Edith R.	Dickson, Brenda J.	Gonzales, Maria E.	Gonzales, Maria E.	He, Qin.
Andrews, Asalee.	Bevil, Theo W.	Cameron, Marian.	Cook, Ruby E.	Dimasano, Marivic R.	Gonzales, Ray D.	Gonzales, Ray D.	He, You Ai.
Andrews, Heather R.	Bhojani, Maribel M.	Cameron, Shelly T.	Cook, Virginia.	Dimarco, Frank P.	Gonzales, Sylvia A.	Gonzales, Sylvia A.	He, You Qun.
Angelo Jr., Jake G.	Bhopale, Kamlesh K.	Callis, Lawrence T.	Cooper, Carolyn A.	Dinklage, Marilyn S.	Gonzalez, Diana K.	Gonzalez, Diana K.	Heacock, Linda J.
Appleberry, Karen C.	Biagas, Dorothy A.	Calloway, Brenda K.	Cooper, Anthony.	Dinklage, Theodore H.	Gonzalez, Dora E.	Gonzalez, Dora E.	Head, Eleanor L.
Aquino, Jean E.	Bielstein, Judith W.	Calzada, Geraldine B.	Copeland, Karen R.	Divakaran, Prakashan.	Gonzalez, Hector M.	Gonzalez, Hector M.	Head, Phoebe E.
Araujo, Tais P.	Biggers, Yolanda G.	Cameron, Marian.	Corbett Jr., Arthur L.	Doddy, Angela E.	Gonzalez, Jane E.	Gonzalez, Jane E.	Healy, Randall L.
Archie, Cheryl D.	Billings, Keith B.	Cameron, Shelly T.	Corfield, Orieta R.	Dore, Cheryl L.	Gonzalez, Jose M.	Gonzalez, Jose M.	Heckendorf, David.
Arispe, Judith A.	Bionat, Susan T.	Campbell, Karen J.	Cornier, Kevin J.	Dornfest, Dennis J.	Gonzalez, Susan Y.	Gonzalez, Susan Y.	Heggins, Barbara A.
Armstrong, Celestine R.	Birdow, Janice M.	Campbell, Kelly M.	Cornelius, Edwin J.	Doro, Carol L.	Goodlett, Shawn M.	Goodlett, Shawn M.	Hegmann, Shannon L.
Armstrong, Debra D.	Bivens, David E.	Canada Jr., Leonard.	Coronado, Maria G.	Dotson, Donna A.	Goodwin, Nancy A.	Goodwin, Nancy A.	Heinly, Barbara J.
Armstrong, Demetra L.	Black, Carolyn Y.	Cantini, Elizabeth C.	Correa, Diana.	Douglas, Martha A.	Goolsby, Peggy E.	Goolsby, Peggy E.	Henry, Lois L.
Armstrong, Elizabeth A.	Black, Marie B.	Cantu, Ernest.	Cortez, Angie M.	Drastata, Donna K.	Gore, Clara J.	Gore, Clara J.	Henry, Sharon L.
Armstrong, Steven G.	Black, Oliver M.	Cantu, Gloria V.	Costlow, Barbara J.	Driver, Rhonda J.	Gotcher, Tina M.	Gotcher, Tina M.	Henry, Yvonne.
Arnett, Oma R.	Blackwell, Cathleen C.	Cantu, Naomi T.	Coulter, Rosa L.	Du, Cindy.	Graham, Norma K.	Graham, Norma K.	Henry, Mary A.
Arnold, Basil W.	Blackwell, Cheryl L.	Cao, Hua.	Court, Susan M.	Duhon, Michael K.	Graham, Rodger E.	Graham, Rodger E.	Hepler, Neva J.
Arnold, Cheryl A.	Blanton, Betty D.	Cao, Yanna.	Courteau, Doris L.	Dumon, Maria L.	Grammer, Elizabeth A.	Grammer, Elizabeth A.	Hernandez, Gloria S.
Arnold, Lizzetta.	Bloom, Brenda M.	Capel, Carmen C.	Couture, Suzanne.	Dunn, Cynthia C.	Graves, Kerry.	Graves, Kerry.	Hernandez, Julia V.
Arredondo, Melanie.	Blount, Larry D.	Cardona, Ralph A.	Cowan, Sandra A.	Dunn, Karl E.	Gray, Quindlynn G.	Gray, Quindlynn G.	Hernandez, Sandra B.
Arredondo, Ruben M.	Bluhm, Marina L.	Carlisle, Danae H.	Cox, Joyce E.	Duplechain, Alvin R.	Gray, Terry R.	Gray, Terry R.	Hernandez, Yolanda R.
Arrowood, Daniel W.	Bodola, Francis.	Carmichael, Elizabeth K.	Cox, Wendy.	Duru, Florence A.	Greco, Theresa M.	Greco, Theresa M.	Herrington, Rose M.
Ascano, Ditas S.	Bogaards, Ina J.	Carnathan, Caroline D.	Cox, William W.	Dutchyn, Patricia L.	Green, David Y.	Green, David Y.	Herrington, Jack L.
Aschberger, Lloyd J.	Bolen, Cassandra L.	Carnes, Nina C.	Craven, Robin S.	Dyda, Ronald D.	Green, James R.	Green, James R.	Hersey, Martha J.
Ashley, Sandra K.	Bolton, Michele M.	Carnley, Deborah A.	Crawford, Barbara A.	Eails, Greta J.	Green, Lovenia A.	Green, Lovenia A.	Hesser, Brenda L.
Attaway, Yolanda F.	Bonds, Becky S.	Carr, Helen L.	Crawford, Cheryl L.	East, Jeffrey W.	Green, Sylvan A.	Green, Sylvan A.	Hicks, Julie A.
Aubin, Joanne.	Bongers, Karen M.	Carrera, Aurea Y.	Crawford, Terrie L.	East, Loretta.	Greer, Amy L.	Greer, Amy L.	Higgins, Donald.
Ausberry, Delores A.	Bonner, Rebecca H.	Carroll, Amy R.	Crew, Glenda F.	Easter, Patricia L.	Greer, Mary A.	Greer, Mary A.	Hightower, Barbara J.
Austin, Deborah J.	Borden, Johnny D.	Carroll, Earnestine V.	Criider, Susan M.	Eaton, Erma L.	Gregory, Stephan M.	Gregory, Stephan M.	Hildreth, Cindy A.
Austin, Marie W.	Botik, Brian E.	Carter, John D.	Crisp, Patricia T.	Eaton, Dianna J.	Grimaldi, Kiranpal K.	Grimaldi, Kiranpal K.	Hilt, Timothy.
Austin, Nelle B.	Bottle, Joyce M.	Carter, Marsha.	Crocker, David E.	Eaton, Lillie B.	Griffice, Julie A.	Griffice, Julie A.	Hilton, Belintha R.
Avirah, Aleyamma.	Boudreaux, Brenda L.	Carter, Marta T.	Crooks, Rosa L.	Egger, Ronald D.	Griffin, Dale O.	Griffin, Dale O.	Hindmon, Paul A.
Ayala, Elva.	Boudreaux, Janet L.	Carter, Shirley M.	Crosby, Leland W.	Eggar, Ronald D.	Griffin Jr., Stanley V.	Griffin Jr., Stanley V.	Hinesley, James L.
Ayala, Victor R.	Boudreaux, Mary E.	Carter, Trista D.	Crosby, Patricia J.	Eggar, Ronald D.	Griffin-Pines, Krezandra.	Griffin-Pines, Krezandra.	Hinojosa, Eduardo.
Babcock, Dale J.	Bounds, Nancy S.	Cary, Kenneth E.	Crowe, Calvin W.	Eggar, Ronald D.	Grigoreff, Natasha.	Grigoreff, Natasha.	Hinson, Juanita H.
Baig, Shabana A.	Bowers, Pilar S.	Casey, Sara S.	Crownson, Linda A.	Eggar, Ronald D.	Grimm, Brian M.	Grimm, Brian M.	Hinton, Sandra E.
Bailey, Amanda C.	Box-Jones, Barbara J.	Cashmere, Martha J.	Crum, Virginia C.	Eggar, Ronald D.	Grimmett, Martha J.	Grimmett, Martha J.	Hipp, Helen.
Bailey, Bethedra Y.	Boysen, Sr, John E.	Castilleja, Martin.	Crummy, Suzanne.	Eggar, Ronald D.	Grismore, Orlando S.	Grismore, Orlando S.	Ho, Thua-Thien T.
Bailey, Eileen M.	Brady, Shannon R.	Castillo, Brenda G.	Cruz, Patsy G.	Eggar, Ronald D.	Grisson, Barbara A.	Grisson, Barbara A.	Hofer, Lora M.
Baker, Janice.	Braley, Maxine J.	Castonguay, Paula R.	Cubbage, Rhonda L.	Eggar, Ronald D.	Grosch, Georgette M.	Grosch, Georgette M.	Hoffman, Donna K.
Bakshi, Pancham.	Bralkowski, John.	Castro Jr., Raul R.	Cuello, Maria E.	Eggar, Ronald D.	Guajardo, Alicia.	Guajardo, Alicia.	Hoffman, Bernard T.
Baldonado, Alicia A.	Brandt, Stephanie.	Castro, Nida G.	Cuevas, Anna M.	Eggar, Ronald D.	Gunn, Debra.	Gunn, Debra.	Hogland, Randall T.
Baldonado, Edna A.	Brannen, Jason L.	Castro, Rebecca L.	Cullen, Marcia D.	Eggar, Ronald D.	Guo, Huiping.	Guo, Huiping.	Hogland, Randall T.
Ball, James M.	Brantley, Larry L.	Cavazos, Janice E.	Cummins, Robbie A.	Eggar, Ronald D.	Gustavus, Kevin L.	Gustavus, Kevin L.	Holcombe, Alton B.
Balmas, Lawrence T.	Brazier, Laquitta D.	Chachere, Antoinette M.	Cunningham, Ruby.	Eggar, Ronald D.	Gutierrez, Maria S.	Gutierrez, Maria S.	Holland, Dellie R.
Banerjee, Swapan.	Breaux, Latisha Y.	Chacko, Phillip A.	Cupit, Tammy L.	Eggar, Ronald D.	Guzman, Christine G.	Guzman, Christine G.	Hollander, William M.
Banks, Sherry Y.	Breish, Dianne C.	Chaisson, Neal F.	Curling, Martha S.	Eggar, Ronald D.	Hains, Bryan C.	Hains, Bryan C.	Holley, Ena L.
Barba, Charlie A.	Brewer, Charles W.	Chaluparambil, Achukutty.	Curran, James S.	Eggar, Ronald D.	Hajovsky, Judy A.	Hajovsky, Judy A.	Holley, Jenny L.
Bardon, Kristen.	Bricker, Nancy R.	Chambers, Laura J.	Currie, Sandra K.	Eggar, Ronald D.	Hale, Dorothy L.	Hale, Dorothy L.	Hollingsworth, Gayle L.
Barker, Marie.	Bridges, Cynthia D.	Chambers, Michael L.	Dai, Xiaoli.	Eggar, Ronald D.	Hale, Jo A.	Hale, Jo A.	Holmes, Terrence A.
Barksdale, Arvilla L.	Bridges, Mary A.	Champagne, Elena L.	Dale, Penny L.	Eggar, Ronald D.	Hall Jr, Kenneth E.	Hall Jr, Kenneth E.	Hong, Chao.
Barnes, Titus H.	Bridwell, Sarah A.	Chan, Hung-Sheng G.	Daniel, Janie M.	Eggar, Ronald D.	Hall, Stella L.	Hall, Stella L.	Hood, Gary L.
Barnsley, Gordon E.	Brigley, Vernnetta R.	Chan, Manwan A.	Dannelly, Dorothy S.	Eggar, Ronald D.	Hallum, Cynthia A.	Hallum, Cynthia A.	Hooper, Larry E.
Barosh, Virginia A.	Briones, Cruz G.	Chan, Siu M.	Dantin, Edward W.	Eggar, Ronald D.	Hamel, Theodore R.	Hamel, Theodore R.	Hopkins, Karen D.
	Brisco, Debra A.	Chancellor, Wanda C.	Dapra, John M.	Eggar, Ronald D.	Hamilton, Autumn R.	Hamilton, Autumn R.	
				Eggar, Ronald D.	Hamilton, Henry W.	Hamilton, Henry W.	

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Kaufman, Jonny L. Kelemen, Kimberly D. Kelley, Jill L. Kelley, Savana D. Kendall, Nancy G. Kennedy, Patricia A. Kennedy, Teena D. Kennie, Natalie L. Key, Scott A. Keys, Vivian. Khederialian, Bertha. Khuon, Ussaphea. Kilgore, Rachel V. Kimpko, Emnette C. Kinder, Brenda J. King, Barbara E. King, Ili, Albert E. King, Regina D. King, Roy G. King, Shella V. King, Tammy J. Kirk, Randy L. Kirschner, Robert A. Kivch, Daniel J. Klyng, Lynda D. Knight, Cynthia D. Knight, Sandy K. Knigheten, James. Knorr, Lana L. Kocian, Mary M. Koester, Joyce P. Koleosho, Olusanya J. Koog, Connie D. Koppe, James A. Korschgen, Victoria. Kowis, Lisa R. Krannig, Gena L. Krell-Wotipka, Barbara J. Krenek, Ronald A. Krieger, Kenneth V. Kubacka, Iwona M. Kunz, Karen A. La Belle, Ricky E. Lablue, Gwendolyn J. Lacy, Linda J. Lacy, Sharon D. Lagrone, Lavenia F. Lambrecht, Mary V. Lammes, Monica. Landor, Cynthia S. Lane, Dona R. Lane, Michael K. Langford, Linda B. Langham, Pamela L. Langston, Gwenevere. Lanier, Jenny L. Lara, Christina. Lard, Edwin W. Larry, Ada K. Lartigue, William. Latimer, Raymond P. Lavictoire, Deborah K. Lawrence, Cavanaugh D. Lawrence, Glynis V. Lawrence, Nancy J. Laws, James I. Leal Jr., Margarito. Leal Jr., Reyes. Leal, Lisa L. Leblanc, Jolene M. Lecompte, Kenneth P. Lee, Judith L. Lee, Lucy L. Lee, Marilyn A. Lefebvre, Donald L. Lefevers, Dorothy M. Lehman, Cheryl A. Lemon, Ardis. Lenhart, Robert L. Leon, Jessica L. Leonard, Bruce. Leonard, Cpc, Kari A. Leonard, Florence. Leonard, James C.	Lepard, Ron W. Lerma, Louis B. Lerma, Maira. Lester Jr., William L. Lesueur, Xavier. Leviston, Jerry W. Lewis, Charlesetta. Leyva, Graciela. Leyva, Lillian. Leyva, Rebecca. Li, Hui. Li, Huiguang. Li, Li. Li, Xiao D. Li, Xin. Liang, Xiaolian. Liebenthal, Daniel A. Liles, Maureen. Limon Jr, Peter. Limonos, Lucy H. Lin, Chengyie. Lin, Minhui. Lin, Yu. Lindley, Gordon D. Lindsey, Aimee M. Liondore, Bruno. Lister, Tisha T. Little, Lillie M. Little, William E. Llana, Anne E. Lo, Conrad C. Lockett, Lela V. Lockwood, Michele M. Loewen, Nellie. Lofaro Jr., Sebastian A. Loftis, Kimley T. Londagin, Ernest L. Loney, Charles W. Loney, Judith L. Lopez, Dolores. Lopez, Vidal. Lopez, Yolanda. Lorinczi, Marta. Louis, Deronda M. Love, Christopher L. Lovell, Virgie R. Loyd, Dolores M. Lucas, Antoinette. Luciano Jr., Victor M. Ludgate, Beth A. Lujan, Imelda. Luke, Keily A. Luna, Willie B. Luo, Rui Li. Lynn, Toni. Lyrock, Sherri J. Mac Donald, Ruby I. Macapagal, Marinell S. Macbeth, Ethel. Maccartney, Gail E. Maciel, Thomas. Maclin, Ian A. Madden, Shawn P. Madison, Steven G. Magallan, Sylvia. Mahnen, Jonathan D. Maldonado, Deanna K. Maldonado, Elena M. Male, Angel D. Malone, Carolyn J. Mancuso, Melodee G. Mandava, Sireesha. Maner, William L. Mangold, Nathalie M. Mankin, Nancy S. Manley, John P. Mann, Elma. Manning, Connie S. Maples Jr., Earl S. Mardis, Susan J. Markiewicz, Richard J. Markle, Kathryn. Marmarinou, Jean M. Marshall, Deornell. Marshall, Irma L. Marshall, Patricia G. 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## TEXAS PROGRAM

Smallwood, Rhonda D.  
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Smith, Christina L.  
Smith, Cynthia Y.  
Smith, Elaine.  
Smith, Eunice T.  
Smith, Evelyn K.  
Smith, John S.  
Smith, Marlane V.  
Smith, Michael A.  
Smith, Rita T.  
Smith, Robert E.  
Smith, Roy S.  
Smith, Sharlin M.  
Smith, Susan T.  
Smith, Ted L.  
Smith, Toby L.  
Smither, Carolyn B.  
Smoot, Carol S.  
Snyder, Lynn D.  
Sombito, Punay.  
Sombito, Virgilio F.  
Song, Juquan.  
Sonnier, Richard A.  
Sonntag, Alan R.  
Sorenson, Betzaida E.  
Soto, Gilberto D.  
Sower, Laurie E.  
Sparks, Sammie D.  
Spencer, Helen W.  
Spencer, Minnie J.  
Spicer, Benjamin E.  
Spies, Ricarda J.  
Spiker, Renea.  
Sprayberry, Renae.  
St Marie, Theresa J.  
Stanich Jr., Leon G.  
Starks, Denise K.  
Stathakos, Barbara J.  
Steen, Martha.  
Stegman, Colleen.  
Stein, Winston S.  
Stell, Mary A.  
Stembridge, Lisa F.

Stemley Jr., Edward C.  
Sterns, Patricia A.  
Stevens, Barbara A.  
Stevens, Carol M.  
Stevens, Jacquelyn J.  
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Stewart-Munoz, Brenda G.  
Stiles, Dianna L.  
Stiles, Richard D.  
Stokes, Gina F.  
Stone, Roger W.  
Stoneking, Kay E.  
Stoner, David M.  
Stowe, Ili, Raymond P.  
Strait, Ladonna S.  
Stranko, Aileen A.  
Strawn, Tina R.  
Stroh, Laura.  
Sturgeon, Judith K.  
Suderman, Michael T.  
Sukiennik, Hymie T.  
Sullivan, Brian M.  
Summerville, Alice B.  
Sumrall, Aleta L.  
Sun, Hong.  
Surriga, Esther R.  
Sutherland, Byron S.  
Svarplaitis, Sharon E.  
Swan, Cheryl Y.  
Swanson, Jane W.  
Swanson, Reid A.  
Sweatt, Marsha L.  
Sweeten, Julie P.  
Swift, Cristi R.  
Syers, Mark A.  
Sylvester, Yvonne E.  
Talbert, Christine L.  
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Taylor, Gladys L.  
Taylor, Wanda J.  
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Tefer, Jodie L.  
Terry, Jack H.  
Tesoro, Elisea A.

Tharp, Webster G.  
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Thierry Jr., Leonce H.  
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Zhang, Wen-Ru.  
Zhou, Wenhong.

Ziegelmann, Michelle R.  
Zimmerman, Mary P.  
Zobal, Rebecca S.  
Zuniga, Mayra

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