



Institutional Handbook of Operating Procedures	
Policy 08.01.13	
Section: Health, Safety, and Security	Responsible Vice President: Executive Vice President of Business and Finance
Subject 8.1: Health and Safety	Responsible Entity: Environmental Health and Safety

I. Title

Reproductive/Fertility Hazards in the Work Place

II. Policy

As required by the Texas Hazard Communication Act and the Texas Department of State Health Services, employees and students working with either hazardous materials or procedures will be informed of potential known risks, including reproductive/fertility risks and risks to the fetus.

III. Guidelines

- A. It is the responsibility of departmental management and supervisors to ensure that UTMB employees and students are informed of the reproductive/fertility risks in their work place.
- B. The primary source of information for chemical related risks will be the Safety Data Sheet supplied by the manufacturer of the chemical.
- C. Employees and students who wish to review reproductive/fertility risks are encouraged to contact their supervisor regarding known hazards to which they may be exposed.
- D. Upon request by any student, employee or supervisor, Environmental Health & Safety will review work practices and evaluate potential exposure. If needed, Environmental Health & Safety will recommend changes in work practices, engineering controls, or personal protective equipment to reduce exposure to the hazard.

IV. Relevant Federal and State Statutes

[Texas Hazard Communication Act](#)
[Texas Department of State Health Services 25 TAC 289.302](#)

V. Dates Approved or Amended

<i>Originated:</i> 04/01/1990	
<i>Reviewed with Changes</i>	<i>Reviewed without Changes</i>
01/05/2012	10/31/2016
	01/13/2020

VI. Contact Information

Environmental Health & Safety
 409-772-1781