

UTMB HANDBOOK OF OPERATING PROCEDURES

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| Section 8 | Health, Safety and Security | 04/01/90 - Originated |
| Subject 8.1 | Health and Safety | 01/05/12 -Reviewed w/ changes - Reviewed w/o changes |
| Policy 8.1.13 | Reproductive/Fertility Hazards in the Work Place | 02/03/12 - Effective Environmental Health & Safety - Author |

Reproductive/Fertility Hazards in the Work Place

Policy

As required by the Texas Hazard Communication Act and the Nuclear Regulatory Commission, employees and students working with either hazardous materials or procedures will be informed of potential known risks, including reproductive/fertility risks and risks to the fetus.

Guidelines

- It is the responsibility of departmental management and supervisors to ensure that UTMB employees and students are informed of the reproductive/fertility risks in their work place.
- The primary source of information for chemical related risks will be the Material Safety Data Sheet supplied by the manufacturer of the chemical.
- Employees and students who wish to review reproductive/fertility risks are encouraged to contact their supervisor regarding known hazards to which they may be exposed.
- Upon request by any student, employee or supervisor, Environmental Health & Safety will review work practices and evaluate potential exposure. If needed, Environmental Health & Safety will recommend changes in work practices, engineering controls, or personal protective equipment to reduce exposure to the hazard.

Reference

Texas Hazard Communication Act
Nuclear Regulatory Commission