

**IHOP Policies that delineate professional behavior**

[2.6.5 Acceptance and/or Solicitation of Gifts or Benefits from Vendors](#)

[2.9.1 No Smoking Policy](#)

[2.19.6 Information Resources Security](#)

[3.2.4 Sexual Harassment & Misconduct](#)

[3.6.5 Performance Management Program](#)

[3.7.2 Personal Appearance](#)

[3.10.1 Discipline and Dismissal](#)

[4.5.7 Cost Sharing Policy](#)

[4.5.8 Effort Reporting Policy](#)

[4.5.9 Cost Transfer Policy](#)

[5.1.1 Rights and Responsibilities of Faculty Members](#)

[5.5.2 Periodic Performance Evaluation of Tenured Faculty](#)

[5.7.5 Policy on Integrity in Research](#)

[6.1.1 Clinical Conflict of Interest](#)

[6.1.7 Preventing, Detecting and Reporting Actions Involving Fraud and Abuse](#)

[6.1.9 Required Reporting of Allegations of Non-Compliance](#)

[6.1.10 Self Reporting Overpayments to the Federal Government](#)

[6.1.11 Code of Ethics](#)

[6.1.12 Conflict of Interest and Commitment Policy for Research and Education](#)

[6.1.13 Commitment to Compliance](#)

[6.1.14 UTMB Gift Acceptance Policy](#)

[6.1.15 Good Laboratory Practice Studies](#)

[6.2.0 General Policy on the Use and Disclosure of PHI](#)

[6.2.37 Reporting and Investigating Allegations of Privacy Violations](#)

[6.3.0 Clinical Billing, Documentation and Coding](#)

[6.3.1 Billing Compliance Monitoring](#)

[6.3.2 Correction of Errors Related to Federal Healthcare Program Reimbursement](#)

[7.1.3 Student Conduct and Discipline](#)

[7.1.12 Student Sexual Assault Policy](#)

[8.1.4 Workplace Violence](#)

[8.1.7 Evaluation and Treatment of Impaired Physicians](#)

[8.1.9 Manufacture, Sale, Possession, Distribution, or Use of Alcohol Controlled Substances or Illegal Drugs](#)

[8.1.16 Drug and Alcohol Testing for DOT Regulated Employees](#)

[8.2.3 Identification Badges](#)

[8.2.4 Possession of Weapons](#)