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[**Weekly Relays User Guide**](https://ispace.utmb.edu/xythoswfs/webview/_xy-12470404_1)

**TOPICS LEGEND**

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| C:\Users\krhensle\Desktop\SMALL LOGO (2).jpg | WEEKLY RELAYS | **October 21, 2021** |
| **YOUR DEPARTMENT NEWS** | **UTMB NEWS** |
|  | **Monthly Financial Update—Results as of September 30, 2021:** For the month of September, UTMB’s Adjusted Loss was $3.8 million, which was $1.6 million favorable to planned results. Thank you for your ongoing efforts to manage expenses and improve the efficiency of our work to ensure the long-term success of UTMB’s mission. **Nov. 20 Bay Area Heart Walk:** Get ready to lace up your sneakers and attend this year’s Heart Walk, an in-person, non-competitive, family-oriented 5K walk at the Kemah Boardwalk that invites everyone to come out and get walking! Joining the Heart Walk is a great way to socially connect and get moving -- all while making a great impact in our community and saving lives. Represent your campus by clicking on the appropriate link below to register for Bay Area Heart Walk 2021:[CLICK HERE FOR GALVESTON CAMPUS](https://www2.heart.org/site/TR/HeartWalk/SWA-SouthWestAffiliate?team_id=636426&pg=team&fr_id=6167)[CLICK HERE FOR CLEAR LAKE CAMPUS](https://www2.heart.org/site/TR/HeartWalk/SWA-SouthWestAffiliate?team_id=636583&pg=team&fr_id=6167)[CLICK HERE FOR ANGLETON CAMPUS](https://www2.heart.org/site/TR/HeartWalk/SWA-SouthWestAffiliate?team_id=636424&pg=team&fr_id=6167)[CLICK HERE FOR LEAGUE CITY CAMPUS](https://www2.heart.org/site/TR/HeartWalk/SWA-SouthWestAffiliate?team_id=636427&pg=team&fr_id=6167)An important sponsor of the event, **UTMB has a goal to register as many people as possible for the walk on Oct. 21;** however, registrations will still be accepted after that date.**Dr. Jehle named chair of newly established Department of Emergency Medicine:** Dietrich Jehle, MD, FACEP, RDMS, has been appointed chair of UTMB’s newly established Department of Emergency Medicine. Dr. Jehle has an impressive history of academic and medical leadership. He joined UTMB in August from Grand Strand Medical Center in Myrtle Beach, South Carolina. Among a host of other professional appointments, he served at and has been accorded emeritus status by SUNY at Buffalo, Erie County Medical Center, and the University of South Carolina. We are excited to have Dr. Jehle on board, and we look forward to the Department of Emergency Medicine growing and thriving under his leadership.**COVID-19 UPDATES****TEAMS Live Q&A Session set for Oct. 27:** UTMB’s chief medical officer Dr. Gulshan Sharma will present an update and question & answer session from noon until 1 p.m. on Wednesday, Oct. 27 about what to expect coming out of the Delta Wave. Topics covered will include planning for the holidays, COVID vaccination for children 5 and older and more**.** Send questions to the Employee Advisory Council at empladvc@utmb.edu. To tune in, visit <https://utmb.us/65h>. **The session will be recorded and available after the meeting**.  |
| OPICSLEGEND |  PATIENT CARE EDUCATION & RESEARCH INSTITUTIONAL SUPPORT CMC |
| **AROUND UTMB** (Use the legend above to quickly find items of interest to your team) |
| **IN CASE YOU MISSED IT****Health Care Unmasked from Oct. 20**: Dr. Julie Park, physician, surgeon and professor with the Department of Plastic Surgery, and Cheron Hillmon, a UTMB Health social worker, joined host TJ Aulds to discuss surviving breast cancer, breast reconstruction surgery options and patient support during the latest episode of Health Care Unmasked. Breast cancer survivor Jennifer Robertson was also available to join the discussion, which was the third in a series of four episodes designed to explore the ins and outs of breast cancer and women’s health. The full conversation can be found online at <https://www.facebook.com/i45NOW/videos/1783158965406397>.**REMINDER****Annual Employee Evaluations**: The institutional deadline to complete employee evaluations for FY21 is Oct. 29, 2021. As a reminder:* An annual evaluation is required by the University of Texas System for all full-time, part-time and casual employees hired on or before Feb. 28, 2021.
* For an evaluation to be considered final in the ePerformance system, managers must mark the performance document as complete after the employee electronically acknowledges the evaluation.
* Managers may track the progress of evaluations for all employees in their reporting structure through the ePerformance Manager Dashboard.

For more information about the annual evaluation process, please see <https://hr.utmb.edu/employees/employee-development-and-training>.**John Sealy Hospital Detour, Third floor**: Beginning Tuesday, Oct. 26 for approximately six weeks, the third floor corridor connecting John Sealy Hospital and John Sealy Annex will be temporarily closed. Detour signage will be used to indicate alternate pathways. During this closure, the John Sealy Hospital staff elevators will be temporarily reduced to four functioning elevators and will continue to serve all floors. Scan the QR code for more information or visit <https://utmb.us/65g>. Qr code  Description automatically generated**Weekly Wellness Recap:**This month's theme is focused on optimism.* Find joy in tackling a task you've put off for some time.
* Let go of the expectations of others and focus on what matters to you.
* Share a hopeful quote, picture or video with a friend or colleague.
* Recognize that you have a choice about what to prioritize.
* Write down three specific things that have gone well recently.
* You can’t do everything! What are your three priorities this week?
* Find a new perspective on a problem you face

 **Dr. Campbell elected to National Academy of Medicine**: Kendall M. Campbell, MD, FAAFP, professor and chair of the Department of Family Medicine, has been elected to the National Academy of Medicine. Election to the academy recognizes outstanding professional achievement and commitment to service. Prior to arriving at UTMB on Oct. 15, Dr. Campbell was associate dean for academic affairs, chief academic officer, and associate professor of Family Medicine at East Carolina University Brody School of Medicine. We are happy to welcome him and to congratulate him on this honor. |  **The Joint Commission Questions of the Week:** *What performance improvement methodology/model is used at UTMB?* PDSA  * P – **Plan:** Plan the system change. What has to happen, by whom, by when?
* D – **Do:** Carry out small test of change.
* S – **Study:** Observe the effect of the change by measurement and compare with aim and objectives. Identify lessons learned.
* A – **Act:** Determine if changes achieved the desired aim and objectives. If so, deploy new process to institutionalize the gain. This may lead to formulation of new goals and objectives, thus restarting the planning cycle. If the changes did not achieve desired aim and objectives, restart the cycle and institute next test of change.

Once a team has progressed to the Act phase, they can tell others in the organization about their process improvement story by utilizing storyboards. A storyboard is a pictorial or graphic representation of a process improvement initiative. It should include information on who worked on the improvement, what was improved, and what was done to make the improvement. Data in the form of graphs, charts, or tables are recommended to demonstrate the before and after process. All patient care areas or work groups are encouraged to have a storyboard. It gives those individuals a visual reminder of how using process improvement made UTMB a better place. A storyboard does not have to be an actual board but can be a series of pages posted on a bulletin board. It is a visual cue to tell the surveyors about the good things we do here at UTMB and show pride in our accomplishments. Consider what we are doing for our Best Care initiatives and how what you do each day impacts our patients in positive ways. PDSA supports UTMB’s mission by using Continuous Process Improvement (CPI) teams and LEAN projects to support improvements in patient care using a research-based methodology that employs education to implement the action plans to make improvements. Some examples of CPI, LEAN, and Quality Initiatives at UTMB can be found at <http://intranet.utmb.edu/dashboard/pi/Archived.aspx> |
| **DID YOU KNOW?**Think Pink—a special annual supplement to the Galveston County Daily News—includes personal stories about breast cancer prevention, detection, treatment and recovery. During this year’s edition, several UTMB experts and patients shared their journeys, knowledge and experiences as they relate to breast cancer. To read their stories and more, visit <https://resources.galvnews.com/sections/thinkpink/2021/#page=1>.  |