I. Title

   Retirement and Modified Service

II. Policy

   UTMB will not require any of its employees to retire because of age, except as permitted by law.

III. Guidelines for Appointment to Modified Service

   A. The President of UTMB may appoint a person who has retired to modified service.
   B. Appointment to modified service will be made only if the President finds the service of the individual is in the best interest of UTMB.
   C. Appointment to modified service will be without tenure, and for not more than one academic year.
   D. Appointments for Teacher Retirement System participants will be made in compliance with Texas Education Code, Section 51.964. The notice provisions of the Regent’s Rules and Regulations, Series 30301, Employment of Retirees, do not apply to nonrenewal of such appointments.

IV. Relevant Federal and State Statutes

   Texas Education Code, Section 51.922 – Mandatory Retirement Prohibited
   Texas Education Code, Section 51.964 – Hiring of Certain Retirees

V. Relevant System Policies and Procedures

   Regents’ Rules and Regulations, Series 30301, Employment of Retirees

VI. Dates Approved or Amended

| Originated: 11/01/1995 |
| Reviewed with Changes | Reviewed without Changes |
| 08/05/2010           | 4/21/2015                 |
|                      | 01/04/2017                |

VII. Contact Information

   Council of Deans
   (409) 747-1551