

Institutional Handbook of Operating Procedures
Policy 02.19.04

Section: General Administrative Policies and Services	Responsible Vice President: Vice President and Chief Human Resources Officer
Subject: Institutional – Web Accessibility	Responsible Entity: Human Resources - ADA

I. Title

UTMB Web Accessibility Policy

II. Policy

The University of Texas Medical Branch (UTMB) provides that all educational and other programs and activities are available to persons with disabilities in the most integrated and appropriate setting. Employees, applicants, students and other individuals with disabilities are not segregated, separated or treated differently.

UTMB promotes understanding of issues central to accessibility among its community of web developers, addresses accessibility issues and works hard to meet our goal of ensuring that every page containing official university content complies with state and university rules regarding accessibility.

Violation of this policy may result in disciplinary action up to and including termination for employees; a termination of employment relationship in the case of contractors or consultants; or suspension or expulsion in the case of a student. Additionally, individuals may be subject to loss of access privileges and civil and/or criminal prosecution.

UTMB complies with applicable federal and state laws and regulations, strives to maintain an environment which does not discriminate against applicants or employees on the basis of race, color, national origin, sex, age, religion, disability, sexual orientation, gender identity or expression, genetic information, or veteran status.

Questions, comments, or requests for assistance related to a [web accessibility](#) issue should be directed to the [UTMB Institutional ADA Officer](#).

III. Relevant Federal and State Statutes

- [Texas Administrative Code, Title 1, Part 10, Chapter 2016 State Web Sites](#)
- [Americans with Disabilities Act \(As Amended\)](#)
- [U.S. Access Board](#)

IV. Additional References

[World Wide Web Consortium's Web Accessibility Initiative](#)

V. Dates Approved or Amended

<i>Originated: 09/11/2007</i>	
<i>Reviewed with Changes</i>	<i>Reviewed without Changes</i>
	11/21/2016
	07/14/2021

VI. Contact Information

UTMB Institutional ADA Officer
(409) 747-4818