I. Title  
*Keying Operations and Access*

II. Policy  
UTMB is committed to maintaining a safe environment for students, employees, and visitors and protecting resources. This policy establishes a standardized process for the issuance of keys and access to locked areas.

UTMB keys will be issued only to UTMB employees, students, long-term contract superintendent, and to the Major for TDCJ as identified by the Warden. Individuals may not loan any UTMB keys issued to them to another person. In addition, individuals may not change or modify a lock without the permission of UTMB Police.

UTMB keys are considered state property, thus any lost or missing keys must be reported to the UTMB Police.

UTMB Police will maintain all information pertaining to approved keys in the keying database for UTMB employees for all doors. UTMB Police does not maintain similar information related to file cabinets, lockers, and desk drawers.

Employees are notified when a key is ready for pick up; after thirty (30) days from notification such keys are destroyed.

Grand Master keys will not be issued unless approved by the Chief of Police and area Executive Vice President.

Violation of this policy may result in disciplinary action up to and including termination for employees; a termination of employment relationship in the case of contractors or consultants; or suspension or expulsion in the case of a student. Additionally, individuals may be subject to loss of access privileges and civil and/or criminal prosecution.

III. Procedures  
A. Access (lost or forgotten keys)

1. If an occupant needs assistance with access to a space (for which they have been authorized to use) they must contact UTMB Police.
2. Request for unlocking doors and unlocking cabinets containing narcotics patient records and money will be coordinated through UTMB Police.
3. UTMB Police will contact the locksmith, and as needed stay with the locksmith until the lock is opened or the problem is resolved.
B. When locksmiths require facility access, only the UTMB Police will authorize such assistance. **Key Replacement**

There will be no charge for replacement of damaged/worn upon the return of the damaged key. **Key Control Officer (KCO)** should use the standard work order process to replace the key.

C. For any stolen keys, the employee must file a theft of key report with UTMB Police prior to receiving a replacement key.

Lost keys must be paid for prior to receiving another key. A receipt showing payment will be presented to the Lock Shop.

Key cost:
- Operating Key: $25.00
- Division Master: $50.00
- Grand Master: $75.00

D. For core replacement:
Core and combination pricing is dependent on current market value during regular business hours. Outside of **regular business hours**, additional charges will apply per core and combination.

**Note:** A maintenance work order request should be completed to resolve problems with a standard door lock; for emergencies contact UTMB Police Dispatch at ext. 2-1111.

For all keys/cores managed by the department (i.e. lockers, file cabinets, cabinets), **KCO** will need to contact an outside vendor to provide these locksmith services.

### IV. Responsibilities

<table>
<thead>
<tr>
<th>Overview</th>
<th>Details</th>
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<tr>
<td>Regular Operations</td>
<td>1. <strong>KCO</strong>’s are responsible for all departmental keys.</td>
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<td>2. Each <strong>KCO</strong> should have a backup plan for all keys managed and issued by the department (i.e. file cabinets, lockers, desk drawers). The <strong>KCO</strong> should keep extra keys for these locks in secure storage.</td>
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<td>3. The <strong>KCO</strong>:</td>
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<td>a. maintains and annually updates Key/Core information for their department and assigned employees.</td>
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<td>b. requests keys for employees and core changes as needed</td>
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<td>c. updates UTMB Police whenever employees leaves UTMB or changes departments</td>
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<td>d. informs the employee, contractor, student, and Major to return all keys to UTMB Police Lock Shop before they leave UTMB or change departments. If not returned, the department will be charged for the keys that have not been returned.</td>
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| Capital Project Teams | 1. Capital Project Teams are responsible for contacting the UTMB Locksmiths for Project review.  
2. The department KCO will attend Keying meetings and have a complete list of employees who will need access to the new space. The list will include names, department name, employee ID number, and Date of Birth and UTMB security clearance level.  
3. If a KCO department cannot provide the names of the individuals who will need keys for a project, the keying spreadsheet will reflect only door card and core information, and a work order key request will be submitted for keys at a later date.  
4. The department KCO will update the departmental list of doors and door information and employee keys.  
5. The assigned UTMB Construction Manager will be responsible for contacting UTMB Locksmiths for key core removal before demolition projects.  
6. The Construction Manager is responsible for coordinating the approval of keys to the contractor’s superintendent. The BOF KCO will provide the work order to request the keys and process through the key office. The Superintendent who will sign for the key will pick up the keys. Once the project or contract has been completed, the construction manager KCO will notify the contractor’s superintendent manager and the key office to return their keys to the key office as part of the projects close out documentation.  
7. The UTMB construction manager will schedule UTMB Locksmiths to remove/change cores to the designated construction cores prior to the start of the renovation (this must also be entered into the keying database).  
8. The construction manager will schedule keying meetings as per keying flow chart. |
9. The Construction Manager will review the multiple keying spreadsheets with the keying team for each project prior to submitting the final package. This package should also include the lock down plan of the space to be vacated.

10. After the final review, the BOF KCO will submit a work order key request and forward the keying package, to the requesting department, Facilities, UTMB Police per the approved keying procedure.

11. BOF KCO will issue a Corrigo work order and attach the template to purchase any additional new cores for the project that was not provided by the renovation. A copy of the Corrigo work order and the template will be submitted to the lock shop supervisor.

V. Definitions

Key Control Officer (KCO): Representatives from each department who will be responsible for requesting keys and cores and maintaining this departmental information. A work order must be submitted to request keys and or cores. KCO’s must be approved by the Department Director or Administrator.

Keying Database: Access database that keeps records of all approved keys and cores for all UTMB properties.

Regular Business Hours: 8am-5pm Monday – Friday excluding UTMB recognized holidays.

VI. Dates Approved or Amended

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<tr>
<th>Originated: 09/07/2012</th>
<th>Reviewed with Changes</th>
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<td>07/18/2013</td>
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<td>06/16/2016</td>
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VII. Contact Information

UTMB Police Lock Shop
On Campus 2-5690 / Off Campus (409)772-5690